



EMPLOYMENT TRIBUNALS

Claimant: Ms S Yesildag-Doherty

Respondent: Downland Bedding Company Limited

Heard at: Liverpool

On: 27, 28 and 29 September
2023

Before: Employment Judge Benson
Ms F Crane
Mrs J E Williams

REPRESENTATION:

Claimant: Mr J Ratledge - counsel
Respondent: Mr N Henry – consultant

JUDGMENT

The judgment of the Tribunal is that:

1. The claimant was not unfairly dismissed. This complaint is not well founded.
2. The complaint of pregnancy and maternity discrimination is not well-founded.
3. The complaint of direct discrimination is withdrawn.
4. All claims are dismissed,

Employment Judge Benson
Date 2 October 2023

JUDGMENT SENT TO THE PARTIES ON
9 October 2023

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.