



EMPLOYMENT TRIBUNALS

Claimant: Mrs J Garner
Respondent: Cheshire Autism Practical Support Limited
Heard at: Liverpool **On:** 2 October 2023
Before: Employment Judge Aspinall (sitting alone)

REPRESENTATION:

Claimant: supported by friend Mrs Sillitoe
Respondent: Mr Flood Counsel

JUDGMENT

The claimant's autism did not amount to a disability for the purposes of Section 6 Equality Act 2010 between 3 June 2021 and 19 April 2022.

The claimant's complaints of disability discrimination fail and are dismissed.

Her complaints of unfair dismissal, breach of contract notice pay, unauthorised deduction from wages and holiday pay proceed to final hearing.

Employment Judge Aspinall

DATE 2 October 2023

JUDGMENT SENT TO THE PARTIES ON

9 October 2023

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.