



EMPLOYMENT TRIBUNALS

Claimant: Mr C Howarth

Respondent: The Home Office

RECORD OF A HEARING

Heard at: London Central

On: 5 October 2023

Before: Employment Judge Joffe

Appearances

For the claimant: Represented himself

For the respondent: Ms N Ling, counsel

JUDGMENT

1. The claimant's claim for employer pension contributions or the benefit of those contributions is not upheld and is dismissed.
2. The claim in respect of employer pension contributions was presented outside the time limits in the Employment Rights Act 1996 and the Employment Tribunals Extension of Jurisdiction Order (England and Wales) 1994.
3. The claimant's claim for a redundancy payment is not upheld and is dismissed.
4. The respondent did not breach the claimant's contract by deducting tax and National Insurance from his severance payment.
5. The claim in respect of the severance payment was presented outside the time limits in the Employment Tribunals Extension of Jurisdiction (England and Wales) Order 1994.

Note: Oral reasons having been given at the hearing, written reasons will not be provided unless requested within 14 days of this Judgment being sent to the parties.

Employment Judge Joffe
05/10/2023

Sent to the parties on:

05/10/2023

For the Tribunal Office: