



EMPLOYMENT TRIBUNALS

Claimant: Mr S Parker

Respondent: PD Innovations Limited

Heard at: West Midlands (Birmingham) (by
CVP)

On: 5 October 2023

Before: Employment Judge Childe
Mrs Ellis
Mr Khan

REPRESENTATION:

Claimant: In person
Respondent: No attendance

JUDGMENT

1. The claimants were employed by the respondent and were among over 20 employees who were dismissed as redundant on 31 October 2022 and whose place of work was Michael Dufty Partnership Ltd, 61 Charlotte Street, St Paul's Square, Birmingham, B3 1PX, albeit the claimant worked remotely.
2. The respondent went into creditors voluntary liquidation on 31 October 2022.
3. We find that the complaint that the respondent failed to comply with the requirements of section 188 of the Trade Union and Labour Relations (Consolidation) Act 1992 is well founded.
4. We make a protective award in respect of all the claimants and order the respondent to pay to each of the claimant's remuneration for the protected period of 90 days beginning on 31 October 2022.
5. The recoupment provisions apply.

Employment Judge Childe

5 October 2023

JUDGMENT SENT TO THE PARTIES ON

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

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