



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms E Sayers

**Respondent:** The Westgate Fish and Grill Ltd

**Heard at:** Newcastle Employment Tribunal (remotely by CVP)

**On:** 14 September 2023

**Before:** Employment Judge Sweeney

**Representation**

Claimants: In person

Respondent: No attendance

## JUDGMENT

The judgment of the Tribunal is that:

1. The claim for wrongful dismissal (notice pay) is dismissed, having been presented outside of the statutory time limit in circumstances where the Claimant has not shown that it was not reasonably practicable to have presented it within the statutory period.
2. The claim for a statutory redundancy payment under section 163 Employment Rights Act 1996 is well founded and succeeds.
  - 2.1 The Respondent is ordered to pay to the Claimants a statutory redundancy payment of £2,736: (£152 x 18)

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Employment Judge Sweeney  
Date: **14 September 2023**

### Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.