



EMPLOYMENT TRIBUNALS

Case No: 1302198/2022

Claimant: MR LINTON EZRON DUQUESNAY

Respondent: EVETEC ALUMINIUM LIMITED

Heard at: Midlands West ET (in person hearing)
Before: Employment Judge Ali

On: 25-28 September 2023

Members: Mrs M Gola
Mr T Liburd

Representation

Claimant: In person
Respondent: Mr Patrick Keith (Counsel)

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The unanimous Judgment of the Tribunal is:

1. The Claimant's complaint of direct race discrimination is dismissed.
2. The Claimant's various complaints of harassment related to race succeed in part and are dismissed in part.
3. The Claimant is awarded damages in the total sum of £14,160 (made up of an award for injury to feelings in the sum of £12,000 and interest in the sum of £2,160).

Employment Judge Ali
28 September 2023

Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.