



EMPLOYMENT TRIBUNALS

Claimant: Mr A Bate

Respondent: Blue Claret LTD

JUDGMENT

The complaint that the claimant is entitled to a redundancy payment is struck out.

REASONS

1. The claimant seeks a redundancy payment.
2. Section 155 of the Employment Rights Act 1996 requires a claimant to be employed for two years or more to be eligible for a redundancy payment.
3. The claimant was employed by the respondent for less than two years.
4. Therefore the claimant is not entitled to bring such a complaint.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
6. Accordingly, the complaint for a redundancy payment is struck out. The claimant's other complaints are not affected by this judgment.

Employment Judge Flood

5 October 2023