



EMPLOYMENT TRIBUNALS

Claimant: Mr G Sall

Respondent: Secretary of State for Justice

Heard at: By Hybrid CVP at Midlands West Employment Tribunal

On: 3 October 2023

Before: Employment Judge Platt

Representation

Claimant: in person

Respondent: Mr Jones of Counsel

UPON APPLICATION made by letter dated **23 February 2023** (received by the Tribunal on 5 June 2023) from the Claimant to reconsider the judgment (sent to the parties on 20 February 2023) under rule 71 Employment Tribunals Rules of Procedure 2013 in respect of a complaint of direct disability discrimination; and

UPON APPLICATION made by the Respondent following the Tribunal's Order on 2 August 2023 to reconsider the judgment (sent to the parties on 20 February 2023) under rule 71 Employment Tribunals Rules of Procedure 2013 in respect of a complaint of direct race discrimination:

JUDGMENT

- 1) The judgment is confirmed in respect of the complaint of direct disability discrimination.
- 2) The judgment is revoked in respect of the complaint of direct race discrimination. The basis for the Tribunal's decision to exercise its discretion to extend time was made on a misunderstanding of the Claimant's position. Paragraphs 10 (e), 39 – 41 of the judgment are therefore revoked. The Tribunal does not have jurisdiction to consider the Claimant's complaint of direct race discrimination. The complaint of direct race discrimination is therefore dismissed.

Employment Judge Platt

3 October 2023