



EMPLOYMENT TRIBUNALS

Claimant: Mr H Miah

Respondent: Daiwa Capital Markets Europe Ltd

Heard at: London Central - hybrid hearing **On:** 3 to 6 October 2023

Before: Employment Judge Nash
Mr Pell
Mr McLaughlin

Representation

Claimant: In person

Respondent: Ms Hirsh of counsel

JUDGMENT

1. The respondent did not directly discriminate against the claimant because of his race contrary to section 13 Equality Act 2010
2. The respondent did not harass the claimant contrary to section 26 Equality Act 2010.
3. The respondent did not fail to comply with section 10(2) Employment Relations Act 1999 in respect of the claimant.

Employment Judge Nash
Date 6 October 2023

JUDGMENT SENT TO THE PARTIES ON

06/10/2023

FOR THE TRIBUNAL OFFICE

Note

Written reasons be provided following a request by the respondent.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.