



EMPLOYMENT TRIBUNALS

Claimant: Mr R Gibbons

Respondent: John Lewis Plc

Heard at: South London Employment Tribunal (via CVP)

On: 3 October 2023

Before: Employment Judge Armstrong

Representation

Claimant: In Person

Respondent: Ms J Laxton (counsel)

JUDGMENT

1. The claimant was disabled as a result of type 2 diabetes for the duration of his employment with the respondent.

Employment Judge **Armstrong**

Date 3 October 2023

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.