



5

EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4103692/2023

10

Hearing Held in person on 28 September 2023

Employment Judge S Neilson

15

Ms C Walls

Claimant

20

Lica Homecare Limited

**Respondent
Represented by
Ms Fowler**

25

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

30

The Judgment of the Employment Tribunal is that it does not have jurisdiction to consider the claimant's claims of unlawful deductions and holiday pay on the grounds that a settlement agreement was entered into between the parties that complied with section 203 of the Employment Rights Act 1996 and regulation 35 of the Working Time Regulations 1998, and the claims are accordingly dismissed.

REASONS

35

1. Reasons were given orally at the Hearing.
2. Either party may make a request for written reasons within 14 days of the sending to them of this written record of the decision.

Employment Judge: S Neilson
Date of Judgment: 02 October 2023
Entered in register: 02 October 2023

5

and copied to parties

10