



EMPLOYMENT TRIBUNALS

Claimant: Ms R Valiant
Respondent: People Tree Ltd
Heard at: East London Hearing Centre (by CVP)
On: 3 October 2023
Before Employment Judge M Emery

REPRESENTATION:

For the claimant: In person
For the respondent: No appearance or representation

JUDGMENT

The judgment of the Tribunal is as follows:

Under section 163 Employment Rights Act 1996 it is determined that the claimant is entitled to a redundancy payment of **£14,308.08**

THE CALCULATION

1. Claimant's start date – 2 January 2007
2. Claimant's effective date of termination – 9 April 2023
3. Age at date of dismissal – 58
4. Annual salary - £31,000
5. Weekly gross salary - £596.17

16 years employment x 1.5 x £596.17 = £14,308.08

Employment Judge M Emery
Date: 3 October 2023