



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Phillip Edmond Kallay (deceased)

**Respondent:** CGI IT Ltd

**HELD AT:** Watford Employment Tribunal (remotely)      **ON:** 21 August 2023

**BEFORE:** Employment Judge L Cowen (sitting alone)

## REPRESENTATION:

**Claimant:** Mr Ogbonmwan (family member of the deceased Claimant; lay representative)

**Respondent:** Ms H Coutts (solicitor)  
Mr S Goldberg (observer)

# JUDGMENT

1. The respondent's application to strike out the claimant's claim is refused.

Employment Judge L Cowen  
31 August 2023

JUDGMENT SENT TO THE PARTIES ON  
24 September 2023  
GDJ  
FOR THE TRIBUNAL OFFICE

## Notes

1. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.
2. Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.