



# EMPLOYMENT TRIBUNALS

## Claimant

Mr Darren Burton

## Respondent

v

Elite Academy of Security Training  
Limited

**Heard at:** Norwich

**On:** 21 and 22 August 2023

**Before:** Employment Judge Postle

## Appearances

**For the Claimants:** In person

**For the Respondent:** Mr Betts, Director

## JUDGMENT

1. The Claimant was not an employee of the Respondent.
2. Even if the Claimant was an employee of the Respondent, his claim for constructive dismissal is not well founded.
3. The Claimant's claim that he was forced to resign as a result of a whistle blowing disclosure is not well founded.

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Employment Judge Postle

Date: 25 September 2023

Sent to the parties on: 5 October 2023

For the Tribunal Office

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.