Form AR21

Trade Union and Labour Relations (Consolidation) Act 1992

Annual Return for a Trade Union

Name of Trade Union:	British Dietetic Association		
Year ended:	28 February 2023		
List no:			
Head or Main Office address:	3rd Floor, Interchange Place		
	151-165 Edmund Street		
	Birmingham		
Postcode	B3 2TA		
Website address (if available)	www.bda.uk.com		
Has the address changed during the year to which the return relates?	Yes No X ('X' in appropriate box)		
General Secretary:	Liz Stockley		
Telephone Number:	0121 200 8080		
Contact name for queries regarding the completion of this return	Thomas Clowsley		
Telephone Number:	01634 840066		
E-mail:	thomas.clowsley@crossley.co.uk		

Please follow the guidance notes in the completion of this return

Any difficulties or problems in the completion of this return should be directed to the Certification Officer as below or by telephone to: 0330 109 3602

You should send the annual return to the following email address stating the name of the union in subject:

returns@certoffice.org

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Return of Members

(see notes 10 and 11)

	Number of members at the end of the year					
	Great Britain	Northern Ireland	Irish Republic	Elsewhere Abroad (including Channel Islands)		Totals
	10,043	496	86	243		10,868
Total	10,043	496	86	243	А	10,868

Number of members at end of year contributing to the General Fund

Number of members included in totals box 'A' above for whom no home or authorised address is held:

10,868 0

Change of Officers

Please complete the following to record any changes of officers during the twelve months covered by this return

Position Held	Name of Officer ceasing to hold Office	Name of Officer Appointed	Date of change
General Secretary	Andrew Burman	Liz Stockley	09 August 2022

State whether the union is:

a. A branch of another trade union?

If yes, state the name of that other union:

b. A federation of trade unions?

If yes, state the number of affiliated unions:

and names:

Yes	No X	
Yes	No X	

Officers in post (see note 12)

Please complete list of all officers in post at the end of the year to which this return relates.

Name of Officer	Position held and date elected
Vicki Bennett	Chair NEC elected 1/1/2021
Katrina Evans	Vice Chair NEC elected 1/1/2021
Martin Jones	NEC member elected 1/1/2021
Karen Smith	NEC member elected 1/1/2021
Hazel Cheung	NEC member elected 1/1/2021
Katherine Igidbashian	NEC member elected 1/1/2021
Rachael Hawthorne	NEC member elected 1/1/2021
Ellie Grove	NEC member elected 1/1/2021

General Fund

(see notes 13 to 18)

	£	£
Income		
From Members: Contributions and Subscriptions		296,615
From Members: Other income from members (specify)		
Total other income from members		
Total of all income from members		296,615
Investment income (as at page 12)		
Other Income		
Income from Federations and other bodies (as at page 4)		
Income from any other sources (as at page 4)		
l Total of other income (as at page 4)		
Total income		296,615
Interfund Transfers IN		
Expenditure		
Benefits to members (as at page 5)		
Administrative expenses (as at page 10)		
Federation and other bodies (specify)		
Adminstrative Expenses		266,215
Affiliation Fees		30,400
Total expenditure Federation and other bodies		296,615
Taxation		
Total expenditure		296,615
Interfund Transfers OUT		230,013
Surplus (deficit) for year		
Amount of general fund at beginning of year		361,913
Amount of general fund at end of year		361,913

Analysis of income from federation and other bodies and other income (see notes 19 and 20)

Description	£
Federation and other bodies	
Total federation and other bodies	
Any Other Sources	
Total other sources	
Total of all other income	

Analysis of benefit expenditure shown at the General Fund

(see notes 21 to 23)

		£
Representation –	brought forward	
Employment Related Issues	Advisory Services	
Representation –	Other Cash Payments	
Non Employment Related Issues		
	Education and Training services	
Communications		
	Negotiated Discount Services	
Dispute Benefits		
	Other Benefits and Grants (specify)	
carried forward	Total (should agree with figure in General Fund)	

Fund	2		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inc	come as specified	
		Total Income	
	Inte	erfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
	Interfu	und Transfers OUT	
	Surplus (D	eficit) for the year	
	Amount of fund at	beginning of year	
	Amount of fund at the end of year (a	as Balance Sheet)	
	Number of members contribut	ing at end of year	

embers ent income (as at page 12) come (specify)	£	£
ent income (as at page 12)		
ent income (as at page 12)		
come (specify)		
Total other inc	ome as specified	
	Total Income	
Inte	rfund Transfers IN	
		
	-	
Interfu	Ind Transfers OUT	
Surplus (De	eficit) for the year	
Amount of fund at I	beginning of year	
Amount of fund at the end of year (a	is Balance Sheet)	
	Interfu Surplus (De Amount of fund at l	

Fund	4		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other in	come as specified	
		Total Income	
	In	terfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
	Inter	fund Transfers OUT	
		Deficit) for the year	
		beginning of year	
	Amount of fund at the end of year	(as Balance Sheet)	
	Number of members contribu	ting at end of year	

Fund 5 Fur			
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inc	ome as specified	
		Total Income	
	Inte	rfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	I	otal Expenditure	
	Interfu	ind Transfers OUT	
	Surplus (De	eficit) for the year	
	Amount of fund at b	peginning of year	
	Amount of fund at the end of year (a	s Balance Sheet)	
	Number of members contributi	ing at end of year	

Fund 6			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other ind	come as specified	
		Total Income	
	Inte	erfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
	Interfu	und Transfers OUT	
		-	
		eficit) for the year	
	Amount of fund at		
	Amount of fund at the end of year (a	as Balance Sheet)	
	Number of members contribut	ing at end of year	

Fund 7			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inc	come as specified	
		Total Income	
	Inte	erfund Transfers IN	
Expenditure			
-	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
	Interf	und Transfers OUT	
	Surplus (D	eficit) for the year	
	Amount of fund at	beginning of year	
	Amount of fund at the end of year (a	as Balance Sheet)	
	Number of members contribut	ing at end of year	

Fund	8		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other in	come as specified	
		Total Income	
	Int	terfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
	Inter	fund Transfers OUT	
	Surplus (E	Deficit) for the year	
	Amount of fund at	beginning of year	
	Amount of fund at the end of year	(as Balance Sheet)	
	Number of members contribu	iting at end of year	

Fund 9			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inc	come as specified	
		Total Income	
	Inte	erfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
	Interfu	und Transfers OUT	
	Surplus (D	eficit) for the year	
	Amount of fund at	beginning of year	
	Amount of fund at the end of year (a	as Balance Sheet)	
	Number of members contribut	ing at end of year	

Political fund account

		(see notes 24 to 33)	£	£
Political fur	n d account 1 To be co	mpleted by trade unions which maintain their	own political fund	
	Incom	e Members contributions and levies		
		Investment income (as at page 12)		
	Other income (specify)			
		Total otl	her income as specified	
			Total income	
		nion and Labour Relations (Consolidation) Act political funds exceeds £2,000 during the period		out in section (72) (1)
		Expenditure A (as at page i)		
		Expenditure B (as at page ii)		
		Expenditure C (as at page iii)		
		Expenditure D (as at page iv)		
		Expenditure E (as at page v)		
		Expenditure F (as at page vi)		
		Non-political expenditure (as at page vii)		
			Total expenditure	
		5	Surplus (deficit) for year	
		Amount of political fu	und at beginning of year	
		Amount of political fund at the end of y	ear (as Balance Sheet)	
		Number of members at end of year contribu		
	Ν	umber of members at end of the year not contribu		
Num		ave completed an exemption notice and do not contr		
Political fu	nd account 2 To be complete	d by trade unions which act as components of	E a control trada union	
	-			
Income	Contributions and levies collected fr	om members on behalf of central political fund		
	Funds received back from central p	olitical fund		
	Other income (specify)			
			Total other income a	as specified
			Т	otal income
Expenditure				
	Expenditure under section 82 of the	Trade Union and Labour Relations		
	(Consolidation) Act 1992 (specify)			
		1		
	Administration expenses i	n connection with political objects(specify)		
	Non-political expenditure			
			Total expenditure	
			Surplus (deficit) for year	
		Amount held on behalf of trade union political	, .	
			emitted to central political	
		Amount held on behalf of central po		
		Number of members at end of year contrib	-	
		Number of members at end of the year not contrib		
Number of	mboro at and of year who have a series			
INUILIDEL OF ME	empers at end of year who have comp	leted an exemption notice and do not therefore conti	noute to the political fund	

The following pages 9i to 9vii relate to the Political Fund Account Expenditure

Political fund account expenditure (a)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

Г

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

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Contribution to the funds of, or on the payment of expenses incurred directly or indirectly by a political party		
Name of political party in relation to which money was expended	Total amount spent during the period \pounds	
Total		

Political fund account expenditure (b)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates

Expenditure of money on the provision of any services or property for use by or on behalf of any political party		
Name of political party to which payment was made	Total amount paid during the period	
	£	
Total		

Political fund account expenditure (c)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

Expenditure in connection with the registration of electors, the candidature of any person, the selection of any candidate or the holding of any ballot by the union in connection with any election to a political office			
Title and Date of election	Name of political party/organisation	Name of candidate, organisation or political party (see 33(iii))	£

Total

Political fund account expenditure (d)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

Expenditure on the maintaince of any holder of political office		
Name of office holder	£	
Total		

Political fund account expenditure (e)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

The expenditure of money on the holding of any conference or meeting by or on behalf of a political party or of any other meeting the main purpose of which is the transaction of business in connection with a political party

£

Political fund account expenditure (f)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return

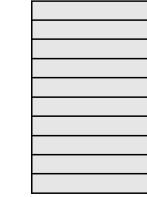
relates

On the production, publication or distribution of any literature, document, film, sound recording or advertisement the main purpose of which is to pursuade people to vote for a political party or candidate or to persuade them not to vote for a political party or candidate

Name of organisation or political party	£
Total	

For expenditure not falling within section 72 (1) the required information is-

(a) the nature of each cause or campaign for which money was expended, and the total amount expended in relation to each one		£
Total exper	diture	
(b) the name of each organisation to which money was paid (otherwise than for a particular cause of campaign), and the total amount paid to each one		£
Total exper	diture	
(c) the total amount of all other money expended	diture	£
	diture	£
	diture	£



Total expenditure

Total of all expenditures

P9vii

Analysis of administrative expenses and other outgoings excluding amounts charged to political fund accounts

(see notes 34 and 35)

		£
Administrative Expenses		~
Remuneration and expenses of staff		
Salaries and Wages included in above	209,400	209,400
Auditors' fees		
Legal and Professional fees		20,122
Occupancy costs		
Stationery, printing, postage, telephone, etc.		1,467
Expenses of Executive Committee (Head Office)		33,190
Expenses of conferences		126
Other administrative expenses (specify)		
Subscriptions		864
Marketing		169
Honoraria		733
Small equipment purchases		16
Bank charges		128
		120
Other Outgoings		
Outgoings on land and buildings (specify)		
Other outgoings (specify)		
tretert		
	Total	
Charged to:	General Fund (Page 3)	
	Total	

Analysis of officials' salaries and benefits (see notes 36 to 46 below)

Office held	Gross Salary	Employers N.I. contributions		Benefits		Total
			Pension Contributions	Other Benefits		
				Description	Value	
	£	£	£		£	£

Analysis of investment income (see notes 47 and 48)

	Political Fund £		Other Fund(s) £
Rent from land and buildings Dividends (gross) from: Equities (e.g. shares)			
Interest (gross) from: Government securities (Gilts) Mortgages			
Local Authority Bonds Bank and Building Societies			
Other investment income (specify)			
		nvestment income	
Credited to		eral Fund (Page 3)	
	Total	Political Fund Investment Funds	

Balance	sheet	as at	
---------	-------	-------	--

28 February 2023

	(see notes 49 to 52)	,	l
Previous Year		£	£
	Fixed Assets (at page 14)		
	Investments (as per analysis on page 15)		
	Quoted (Market value £ (
	Unquoted		
	Total Investments		
	Other Assets		
	Loans to other trade unions		
5,139	Sundry debtors		3,845
3,103	Cash at bank and in hand		0,010
	Income tax to be recovered		
	Stocks of goods		
	Others (specify)		
356,774			358,068
550,774			000,000
	Total of other assets	1	361,913
		Total assets	
361,913	General fund (page 3)		361,913
501,915	General fund (page 5)		501,910
	Delitical Fund Account		
	Political Fund Account		
	Amount held on behalf of central trade union political fund		
	Sundry creditors		
		Total liabilities	
		Total assets	361,913

Fixed assets account

(see notes 53 to 57)

	Land and Freehold £	Buildings Leasehold £	Furniture and Equipment £	Motor Vehicles £	Not used for union business £	Total £
Cost or Valuation						
At start of year						
Additions						
Disposals						
Revaluation/Transfers						
At end of year						
Accumulated Depreciation						
At start of year						
Charges for year						
Disposals						
Revaluation/Transfers						
At end of year						
		•	•	•		
Net book value at end of year						
Net book value at end of previous year						

Analysis of investments (see notes 58 and 59)

	(see notes 58 and 59)		
Quoted		All Funds Except	Political Fund
		Political Funds	
		£	£
	Equities (e.g. Shares)		
	Equilies (e.g. onares)		
	Government Securities (Gilts)		
	Other quoted securities (to be specified)		
	Total quoted (as Balance Sheet)		
	Market Value of Quoted Investment		
Unquoted	Equities		
	Government Securities (Gilts)		
	Mortgages		
	······································		
	Bank and Building Societies		
	Ŭ		
	Other unquoted investments (to be specified)		
	Total unquoted (as Balance Sheet)		
	Market Value of Unquoted Investments		
•			

Analysis of investment income (controlling interests)

(see notes 60 and 61)

Does the union, or any constituent part of the union, have a controlling interest in any limited company? If YES name the relevant companies:	Yes No X
Company name	Company registration number (if not registered in England & Wales, state where registered)
Are the shares which are controlled by the union registered in the names of the union's trustees? If NO, state the names of the persons in whom the shares	Yes No
controlled by the union are registered. Company name	Names of shareholders

Summary sheet (see notes 62 to 73)

	All funds except Political Funds	Political Funds £	Total Funds £
Income			
From Members	296,615		296,615
From Investments			
Other Income (including increases by revaluation of assets)			
Total Income	296,615		296,615
Expenditure (including decreases by revaluation of assets)			
Total Expenditure	296,615		296,615
Funds at beginning of year (including reserves) Funds at end of year (including reserves)	361,913 361,913		361,913 361,913
Assets			
	Fixed Assets		
	Investment Assets		
	Other Assets		361,913
		Total Assets	361,913
Liabilities		Total Liabilities	

Summary sheet (see notes 62 to 73)

		2)	
	All funds except Political Funds £	Political Funds £	Total Funds £
Income			
From Members			
From Investments			
Other Income (including increases by revaluation of assets)			
Total Income			
Expenditure (including decreases by revaluation of assets)			
Total Expenditure			
Funds at beginning of year (including reserves) Funds at end of year (including reserves)			
Assets			
	Fixed Assets		
	Investment Assets		
	Other Assets		
		Total Assets	
Liabilities		Total Liabilities	
Net Assets (Total Assets less Total Lial	pilities)		

		Int	formation on In	dustrial A	ction Ballot	S		
	Name of ganisation:British Dietetic AssociationReporting Period2022-2023							
			lots in respect of e return period?	<u>Yes</u>	For each ballot held please complete the			
	lf yes, how	many ballot	s were held?	<u>64</u>		nformation below		
Ballot	Number of individuals who were entitled to vote in the ballot	Number of votes cast in the ballot	Number of Individuals answering "Yes" to the question	Number of Individuals answering "No" to the question	Number of invalid or otherwise spoiled voting papers returned	Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot?	Does 226(2B) of the 1992 Act apply to this ballot?	in yes, were the number of individuals answering "Yes" to the question(or each question) at least 40% of the number of individuals who were entitled to vote in the
					0	Yes		
			_					NO
Royal Ur		9	5	4		NO	YES	No
The Whi		17	14	3		NO	YES	No
Wirral U		12	8	4		Yes	YES	No
Avon an		4	4	0		NO	YES	No
Barnsley		2		0 5		NO	YES	No
Barts He		47 3	42			Yes	YES	YES
Birmingh Bradford		24	12			Yes NO	YES YES	No No
Calderda		12	6	6		NO	YES	No
Cambrid		39	33	5		Yes	YES	No
Camden		0	0	0		NO	YES	No
Chelsea		14	14	0		Yes	YES	No
Dartford		14	14	4		Yes	YES	No
Dorset C		14	8	6		Yes	YES	No
Dorset H		10	7	3		Yes	YES	No
East Lan		26	16	10		Yes	YES	No
East Suff	42	30	21	9	0	Yes	YES	No
East Sus	24	18	18	0	0	Yes	YES	No
Frimley I	39	24	14	10	0	Yes	YES	No
Gateshe	17	9	7	2	0	Yes	YES	No
Great Or	45	22	18	4	0	NO	YES	No
Harrogat	20	13	11	2	0	Yes	YES	No
Hillingdo		8	6	2		Yes	YES	No
Hull Univ		13	6	7		NO	YES	No
Kent and		0	0	0	0	NO	YES	No
Kent Cor		32	25	7		Yes	YES	No
King's Co	41	17	9	8	0	NO	YES	No

0.0% 0.0%

Kingston	22	14	10	4	0 Yes	YES	No	0.0%
Lancashi	14	7	5	2	0 Yes	YES	No	0.0%
Leeds an	15	6	6	0	0 NO	YES	No	0.0%
Leeds Cc	30	14	11	3	0 NO	YES	No	0.0%
Leeds Te	105	65	51	14	0 Yes	YES	YES	0.0%
Lewisha	36	21	19	1	1 Yes	YES	No	0.0%
Manche	95	50	43	7	0 Yes	YES	YES	0.0%
Mid Yorl	24	11	7	4	0 NO	YES	No	0.0%
North Te	27	20	18	2	0 Yes	YES	No	0.0%
North W	19	13	11	2	0 Yes	YES	No	0.0%
Northam	40	22	17	5	0 Yes	YES	No	0.0%
Nottingh	19	9	5	3	0 NO	YES	No	0.0%
Princess	10	3	2	1	0 NO	YES	No	0.0%
Queen E	13	9	6	3	0 Yes	YES	No	0.0%
Rotherh	17	8	8	0	0 NO	YES	No	0.0%
Royal De	42	22	16	6	0 Yes	YES	No	0.0%
Royal Ma	23 Sout	h Tees Ho:	10	1	1 Yes	YES	No	0.0%
Royal Su	33	27	19	8	0 Yes	YES	No	0.0%
Sheffield	19	9	5	4	0 NO	YES	No	0.0%
Sheffield	56	38	29	9	0 Yes	YES	No	0.0%
Sherwoc	9	7	4	3	0 Yes	YES	No	0.0%
Somerse	409	20	14	6	0 Yes	YES	No	0.0%
	44	31	24	7	0 Yes	YES	No	0.0%
South Ty	39	27	21	6	0 Yes	YES	No	0.0%
South W	33	23	19	4	0 Yes	YES	No	0.0%
Southpo	9	5	5	0	0 Yes	YES	No	0.0%
St Helen	20	12	11	1	0 Yes	YES	No	0.0%
Surrey a	8	6	5	1	0 Yes	YES	No	0.0%
The Chris	15	15	12	3	0 Yes	YES	No	0.0%
Universi	68	42	35	7	0 Yes	YES	No	0.0%
Universi	103	62	54	8	0 Yes	YES	YES	0.0%
Universi	44	27	20	7	0 Yes	YES	No	0.0%
Universi	70	45	25	20	0 Yes	YES	No	0.0%
Warring	12	3	1	2	0 NO	YES	No	0.0%
Yeovil Di	13	7	7	0	0 Yes	YES	No	0.0%
York and	31	15	8	7	0 NO	YES	No	0.0%
Swansea	60	31	24	7	0 Yes	YES	No	0.0%
								0.0%

0.0%

Ballots & Industrial Action- If you have 6 or more entries for either of these, please complete the Excel Spreadsheet

(see notes 74 to 80)				
Did the union hold any ballots in respect of industrial act	ion during the return p	eriod?	Yes	
If Yes How many ballots were held: 64				
For each ballot held please complete the information below:				
Ballot 1				
Number of individual who were entitled to vote in the ballot				
Number of votes cast in the ballot				
Number of Individuals answering "Yes" to the question Number of individuals answering "No" to the question	1			
	2			
Number of invalid or otherwise spoiled voting papers returned	3			
	1	-3 should total	"Number of	f votes cast
Were the number of votes cast in the ballot at least 50% of the number who were entitled to vote in the ballot	per of individuals			
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?			
If yes, were the number of individuals answering "Yes" to the questic entitled to vote in the ballot	n (or each question) at lea	st 40% of the num	ber of individu	ials who were
D-11-4.0				
Ballot 2 Number of individual who were entitled to vote in the ballot				
Number of votes cast in the ballot				
Number of Individuals answering "Yes" to the question	1			
Number of individuals answering "No" to the question	2			
Number of invalid or otherwise spoiled voting papers returned	3			
		-3 should total	"Number of	i votes cast
Were the number of votes cast in the ballot at least 50% of the number who were entitled to vote in the ballot				
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?			
If yes, were the number of individuals answering "Yes" to the question	n (or each question) at lea	st 40% of the num	ber of individu	als who were
entitled to vote in the ballot				
Ballot 3				
Number of individual who were entitled to vote in the ballot				
Number of votes cast in the ballot				
Number of Individuals answering "Yes" to the question	1			
Number of individuals answering "No" to the question	2			
Number of invalid or otherwise spoiled voting papers returned	3			
	1	-3 should total	"Number of	f votes cast
Were the number of votes cast in the ballot at least 50% of the number who were entitled to vote in the ballot	per of individuals			
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?			
If yes, were the number of individuals answering "Yes" to the questic entitled to vote in the ballot	n (or each question) at lea	st 40% of the num	ber of individu	ials who were
· ··				

Ballots & Industrial Action: If you have 6 or more entries for either of these, please complete the Excel Spreadsheet

Ballot 4
Number of individual who were entitled to vote in the ballot
Number of votes cast in the ballot
Number of Individuals answering "Yes" to the question
Number of individuals answering "No" to the question
Number of invalid or otherwise spoiled voting papers returned
1-3 should total "Number of votes cast"
Were the number of votes cast in the ballot at least 50% of the number of
individuals who were entitled to vote in the ballot
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot
Ballot 5
Number of individual who were entitled to vote in the ballot
Number of votes cast in the ballot
Number of Individuals answering "Yes" to the question
Number of individuals answering "No" to the question
Number of invalid or otherwise spoiled voting papers returned
1-3 should total "Number of votes cast"
Were the number of votes cast in the ballot at least 50% of the number of
individuals who were entitled to vote in the ballot
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of
individuals who were entitled to vote in the ballot
Ballot 6
Number of individual who were entitled to vote in the ballot
Number of votes cast in the ballot
Number of Individuals answering "Yes" to the question
Number of individuals answering "No" to the question
Number of invalid or otherwise spoiled voting papers returned
1-3 should total "Number of votes cast"
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?
If you want the number of individuals an annumber 10/2 - 11 to the number of the number of the number of
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot

P19

Ballots & Industrial Action:	If you have	6 or more entries	for either of	f these, p	lease comple	ete the Excel	Spreadsheet
------------------------------	-------------	-------------------	---------------	------------	--------------	---------------	-------------

(see note 81) Categories of Nature of Trade Dispute A: terms and conditions of employment, or the physical conditions in which any workers require to work; B: engagement or non-engagement, or termination or suspension of employment or the duties of employment, of one or more workers; C: allocation of work or the duties of employment between workers or groups of workers; D: matters of discipline; E: a worker's membership or non-membership of a trade union; F: facilities for officials of trade unions; G: machinery for negotiation or consulation, and other procedures, relating to any of the above matters, including the recognition by employers or employers' associations of theright of a trade union to represent workers in such negotiation or consulation or in the carrying out of such procedures Did Union members take industrial action during the return period in response to any inducement on the part of the Union? YES/NO No If YES, for each industrial action taken please complete the information below: **Industrial Action 1** 1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below: В С D Е А G 2. Dates of the industrial action taken: to 3. Number of days of industrial action: 4. Nature of industrial action. **Industrial Action 2** 1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below: С В D Е А G 2. Dates of the industrial action taken: to 3. Number of days of industrial action: 4. Nature of industrial action. **Industrial Action 3** 1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below: С А В D Е G 2. Dates of the industrial action taken: to 3. Number of days of industrial action: 4. Nature of industrial action.

use a continuation page if necessary

	Industrial Action 4
	1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
A	B C D E F G
	2. Dates of the industrial action taken: to
	3. Number of days of industrial action:
	4. Nature of industrial action.
	Industrial Action 5
	1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
А	B C D E F G
	2. Dates of the industrial action taken: to
	3. Number of days of industrial action:
	4. Nature of industrial action.
	Industrial Action 6
	1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
А	B C D E F G
	2. Dates of the industrial action taken: to
	3. Number of days of industrial action:
	4. Nature of industrial action.
	Industrial Action 7
	1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
А	B C D E F G
	2. Dates of the industrial action taken: to
	3. Number of days of industrial action:
	4. Nature of industrial action.
	Industrial Action 8
	1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
А	
A	
	2. Dates of the industrial action taken: to
	3. Number of days of industrial action:
	4. Nature of industrial action.

Ballots & Industrial Action- If you have 6 or more entries for either of these, please complete the Excel Spreadsheet

Notes to the accounts

(see notes 82 and 83)

All notes to the accounts must be entered on or attached to this part of the return.

Attached

Accounting policies

(see notes 84 and 85)

Signatures to the annual return

(see notes 86 & 87)

Including the accounts and balance sheet contained in the return. Please copy and paste your electronic signature here

 Secretary's Signature:
 Chairman's Signature:
 Thomas Clowsley

 Name:
 Liz Stockley
 (or other official whose position should be stated)

 Date:
 30 August 2023
 Date:
 25 August 2023

Checklist

(see notes 88 to 89)

(please tick as appropriate)

Has the return of change of officers been completed? (see Page 2 and Note 12)	Yes	x	No	
Has the list of officers in post been completed? (see Page 2 and Note 12)	Yes	x	No	
Has the return been signed? (see Pages 23 and 25 and Notes 86 and 95)	Yes	x	No	
Has the audtor's report been completed? (see Pages 20 and 21 and Notes 2 and 77)	Yes	X	No	
Is a rule book enclosed? (see Notes 8 and 88)	Yes	x	No	
A member statement is: (see Note 80)	Enclosed	x	To follow	
Has the summary sheet been completed? (see Page 17 and Notes 7 and 62)	Yes	x	To follow	
Has the membership audit certificate been completed? (see Page i to iii and Notes 97 and 103)	Yes		No	X

Checklist for auditor's report

(see notes 90 and 96)

The checklist below is for guidance. A report is still required either set out overleaf or by way of an attached auditor's report that covers the 1992 Act requirements.

1. In the opinion of the auditors or auditor do the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they related? (See section 36(1) and (2) of the 1992 Act and notes 92 and 93)

Please explain in your report overleaf or attached.

2. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:

a. kept proper accounting records with respect to its transactions and its assets and liabilities; and

b. established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances. (See section 36(4) of the 1992 Act set out in note 92)

Please explain in your report overleaf or attached

3. Your auditors or auditor must include in their report the following wording:

In our opinion the financial statements:

• give a true and fair view of the matters to which they relate to.

• have been prepared in accordance with the requirements of the sections 28, 32 and 36 of the Trade Union and Labour Relations (consolidation) Act 1992.

Company registration number 00435492 (England and Wales)

BRITISH DIETETIC ASSOCIATION ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 28 FEBRUARY 2023

Constraint (Constraint) (Constr and Heat II.

COMPANY INFORMATION

Directory	C Payou	
Directors	C Bovey B Power	
	K Duff	
	E Buckley	
	G Farren	
	S Peters	
	V Bennett	
	L Diamond	
	P J Venables	
	A Elghedafi	
	C Flatt	(Appointed 1 September 2022)
	E Walters	
	A Wilson	(Appointed 1 September 2022)
	S Bajwa	(Appointed 1 September 2022)
Secretary	E Stockley	
Company number	00435492	
Registered office	3rd Floor	
•	Interchange place	
	151 - 165 Edmund Street	
	Birmingham	
	B3 2TA	
Auditor	Crossley Financial Accounti	ing Limited
	Star House	5
	Star Hill	
	Rochester	
	Kent	

Detailed trading profit and loss account

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- Cardapar and a farm	Page	
Directors' report	1	
Directors' responsibilities statement	2	
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Statement of comprehensive income	7	
Statement of financial position	8	
Statement of changes in equity	9	
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DIRECTORS' REPORT

FOR THE YEAR ENDED 28 FEBRUARY 2023

The directors present their annual report and financial statements for the year ended 28 February 2023.

Directors

The directors who held office during the year and up to the date of signature of the financial statements were as follows:

C Bovey K Hall B Power	(Resigned 31 July 2022)	
KDuff		
E Buckley G Farren		
D Ramage-Bloodworth	(Resigned 22 July 2022)	
S Peters		
V Bennett		
L Diamond		
A Jowett	(Resigned 1 May 2023)	
P J Venables		
A Elghedafi		
C Flatt	(Appointed 1 September 2022)	
E Walters		
A Wilson	(Appointed 1 September 2022)	
S Bajwa	(Appointed 1 September 2022)	

Auditor

In accordance with the company's articles, a resolution proposing that Crossley Financial Accounting Limited be reappointed as auditor of the company will be put at a General Meeting.

Statement of disclosure to auditor

So far as each person who was a director at the date of approving this report is aware, there is no relevant audit information of which the company's auditor is unaware. Additionally, the directors individually have taken all the necessary steps that they ought to have taken as directors in order to make themselves aware of all relevant audit information and to establish that the company's auditor is aware of that information.

Small companies exemption

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

On behalf of the board

Caroline Bovey

Caroline.Bovey. (Ave.14. 2023 20:12 GMT+1) C Bovey Director

Date: Aug 14, 2023

DIRECTORS' RESPONSIBILITIES STATEMENT FOR THE YEAR ENDED 28 FEBRUARY 2023

The directors are responsible for preparing the annual report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the surplus or deficit of the company for that period. In preparing these financial statements, the directors are required to:

- · select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for the maintenance and integrity of the company website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

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INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF BRITISH DIETETIC ASSOCIATION

Opinion

We have audited the financial statements of British Dietetic Association (the 'company') for the year ended 28 February 2023 which comprise the statement of comprehensive income, the statement of financial position, the statement of changes in equity and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 28 February 2023 and of its deficit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and in accordance with the Trade Union and Labour Relations (Consolidation) Act 1992.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The directors are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

- In our opinion, based on the work undertaken in the course of our audit:
 - the information given in the directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
 - the directors' report has been prepared in accordance with applicable legal requirements.

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE MEMBERS OF BRITISH DIETETIC ASSOCIATION

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report.

We have nothing to report in respect of the following matters where the Companies Act 2006 or the Trade Union and Labour Relations (Consolidation) Act 1992 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- · certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemption in preparing the directors' report and take advantage of the small companies exemption from the requirement to prepare a strategic report.

Responsibilities of directors

As explained more fully in the directors' responsibilities statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE MEMBERS OF BRITISH DIETETIC ASSOCIATION

Based on our understanding of the company and industry, we identified that the principle risks of non-compliance with laws and we considered the extent to which non-compliance might have a material effect on the financial statements of the company.

We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006.

In addition we considered provisions of other laws and regulations that do not have a direct impact on the financial statements but compliance with which may be fundamental to the company's ability to operate or to avoid a material penalty. These include data protection, employment, environmental and health and safety regulations.

We evaluated managements incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls), and determined that the principal risks were related to posting inappropriate journals entries to increase turnover or reduce expenditure, and management bias in accounting estimates and judgemental areas of the financial statements such as useful economic life, accruals and deferred income. Audit procedures performed by the engagement team included:

Discussions with management, including consideration of known or suspected instances of non-compliance with laws and regulations and fraud, and review of the reports made by management

Understanding of management's internal controls designed to prevent and detect irregularities.

Reviewing relevant meeting minutes, including those of the Directors and Finance and Risk Committee etc Review of tax compliance

Designing audit procedures to incorporate unpredictability around the nature, timing or extent of testing of expenses

Testing transactions entered into outside the normal course of business

Performing analytical procedures to identify any unusual or unexpected relationships that may indicate risk of material misstatement due to fraud.

Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations.

Use either

- Identifying and testing journal entries, in particular any journal entries posted with unusual account combinations, posted by unexpected users and posted on unexpected days; or
- Auditing the risk of management override of controls, including through testing journal entries and other adjustments for appropriateness, and evaluating the business rationale of significant transactions outside the normal course of business

There are inherent limitations in the audit procedures described above and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment, by for example, forgery, or intentional misrepresentation, or though collusion.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https:// www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE MEMBERS OF BRITISH DIETETIC ASSOCIATION

Use of our report

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

S Meah FCCA (Senior Statutory Auditor) For and on behalf of Crossley Financial Accounting Limited

Chartered Accountants Statutory Auditor

Date: 24 August 2023

Star House Star Hill Rochester Kent ME1 1UX

STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 28 FEBRUARY 2023

Notes	2023 £	2022 £ *
Turnover Administrative expenses	4,860,401 (4,868,310)	4,212,800 (4,233,081)
Operating deficit	(7,909)	(20,281)
Interest receivable and similar income Change in fair value of financial assets	5,281 (13,211)	2,262 6,907
Deficit before taxation	(15,839)	(11,112)
Tax on deficit 4	(9,088)	(30,304)
Deficit for the financial year	(24,927)	(41,416)

The income and expenditure account has been prepared on the basis that all operations are continuing operations.

STATEMENT OF FINANCIAL POSITION AS AT 28 FEBRUARY 2023

				202	23	202	22
			Notes	£	£	-£.	£
5		S. W. Sardin and				19 19 19 19 19 19 19 19 19 19 19 19 19 1	San Pine
Fixed assets							
Intangible asse			5		240,740		124,565
Tangible assets	s		6		208,746		241,819
Investments			7		528,938		542,149
					A DECEMBER OF		
					978,424		908,533
Current asset	s						
Debtors			9	1,439,654		1,457,304	
Cash at bank a	and in hand			1,003,388		861,979	
				2,443,042		2,319,283	
Creditors: am	ounts falling	due within					
one year			10	(2,003,200)		(1,782,078)	
Net current as	ssets				439,842	will guarditt)	537,205
Total assets le	ess current li	iabilities			1,418,266		1,445,738
Provisions for	r liabilities				(4,430)		(6,975)
Net assets					1,413,836		1,438,763
					8		
Reserves							
Non distributat					203,941		217,152
Income and ex	penditure acc	count			1,209,895		1,221,611
Members' fun	ds				1,413,836		1,438,763

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the board of directors and authorised for issue on Aug 14, 2023. and are signed on its behalf by:

Caroline Bovey C Bovey Director

Company Registration No. 00435492

NORTH STORIGA STORING HARTING

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 28 FEBRUARY 2023

Lind 3. 1. Store - Store		-12	Non distributable reserve	Income and expenditure	Total
			£	£	£
Balance at 1 March 2021			210,246	1,269,933	1,480,179
Year ended 28 February 20	22:				
Loss and total comprehensiv Other movements	e income for th	e year	6,906	(41,416) (6,906)	(41,416)
Balance at 28 February 202	22		217,152	1,221,611	1,438,763
Year ended 28 February 20 Loss and total comprehensiv Other movements	23: e income for th	e year	(13,211	(24,927)) 13,211	(24,927)
Balance at 28 February 202	23		203,941	1,209,895	1,413,836

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 28 FEBRUARY 2023

1 Accounting policies

Company information

British Dietetic Association is a private company limited by guarantee incorporated in England and Wales. The registered office is 3rd Floor, Interchange place, 151 - 165 Edmund Street, Birmingham, B3 2TA.

1.1 Accounting convention

These financial statements have been prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the requirements of the Companies Act 2006 as applicable to companies subject to the small companies regime. The disclosure requirements of section 1A of FRS 102 have been applied other than where additional disclosure is required to show a true and fair view.

The financial statements are prepared in sterling, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest \pounds .

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Turnover

Turnover is recognised at the fair value of the consideration received or receivable for goods and services provided in the normal course of business, and is shown net of VAT and other sales related taxes. The fair value of consideration takes into account trade discounts, settlement discounts and volume rebates.

When cash inflows are deferred and represent a financing arrangement, the fair value of the consideration is the present value of the future receipts. The difference between the fair value of the consideration and the nominal amount received is recognised as interest income.

Revenue from contracts for the provision of professional services is recognised by reference to the stage of completion when the stage of completion, costs incurred and costs to complete can be estimated reliably. The stage of completion is calculated by comparing costs incurred, mainly in relation to contractual hourly staff rates and materials, as a proportion of total costs. Where the outcome cannot be estimated reliably, revenue is recognised only to the extent of the expenses recognised that it is probable will be recovered.

1.3 Intangible fixed assets other than goodwill

Intangible assets acquired separately from a business are recognised at cost and are subsequently measured at cost less accumulated amortisation and accumulated impairment losses.

Intangible assets acquired on business combinations are recognised separately from goodwill at the acquisition date where it is probable that the expected future economic benefits that are attributable to the asset will flow to the entity and the fair value of the asset can be measured reliably; the intangible asset arises from contractual or other legal rights; and the intangible asset is separable from the entity.

Amortisation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Software Trademarks 50% straight line 25% Reducing balance

1.4 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 28 FEBRUARY 2023

1 Accounting policies

(Continued)

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Leasehold improvements	10 years straight line
Computer equipment	50% straight line
Office equipment	33% straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is credited or charged to surplus or deficit.

1.5 Fixed asset investments

Investments in listed company shares are remeasured to market value are each Statement of Financial Position date. Gains and losses on reimbursements are recognised in profit or loss for the period.

1.6 Impairment of fixed assets

At each reporting period end date, the company reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any). Where it is not possible to estimate the recoverable amount of an individual asset, the company estimates the recoverable amount of the cash-generating unit to which the asset belongs.

Recoverable amount is the higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted.

If the recoverable amount of an asset (or cash-generating unit) is estimated to be less than its carrying amount, the carrying amount of the asset (or cash-generating unit) is reduced to its recoverable amount. An impairment loss is recognised immediately in surplus or deficit, unless the relevant asset is carried at a revalued amount, in which case the impairment loss is treated as a revaluation decrease.

Recognised impairment losses are reversed if, and only if, the reasons for the impairment loss have ceased to apply. Where an impairment loss subsequently reverses, the carrying amount of the asset (or cash-generating unit) is increased to the revised estimate of its recoverable amount, but so that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset (or cash-generating unit) in prior years. A reversal of an impairment loss is recognised immediately in surplus or deficit, unless the relevant asset is carried at a revalued amount, in which case the reversal of the impairment loss is treated as a revaluation increase.

1.7 Financial instruments

The company has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the company's statement of financial position when the company becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 28 FEBRUARY 2023

1 Accounting policies

(Continued)

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Classification of financial liabilities

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities.

Basic financial liabilities

Basic financial liabilities, including creditors, bank loans, loans from fellow group companies and preference shares that are classified as debt, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

The tax expense represents the sum of the tax currently payable and deferred tax.

Deferred tax

Deferred tax liabilities are generally recognised for all timing differences and deferred tax assets are recognised to the extent that it is probable that they will be recovered against the reversal of deferred tax liabilities or other future taxable profits. Such assets and liabilities are not recognised if the timing difference arises from goodwill or from the initial recognition of other assets and liabilities in a transaction that affects neither the tax profit nor the accounting profit.

The carrying amount of deferred tax assets is reviewed at each reporting end date and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the asset to be recovered. Deferred tax is calculated at the tax rates that are expected to apply in the period when the liability is settled or the asset is realised. Deferred tax is charged or credited in the income statement, except when it relates to items charged or credited directly to equity, in which case the deferred tax is also dealt with in equity. Deferred tax assets and liabilities are offset when the company has a legally enforceable right to offset current tax assets and liabilities and the deferred tax assets and liabilities relate to taxes levied by the same tax authority.

1.8 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 28 FEBRUARY 2023

1 Accounting policies

1.9 Leases

Rentals payable under operating leases, including any lease incentives received, are charged to profit or loss on a straight line basis over the term of the relevant lease except where another more systematic basis is more representative of the time pattern in which economic benefits from the leases asset are consumed.

1.10 Administration of partner schemes

Income and costs incurred in respect of the administration of consortium's and organisations in which the company is a partner organisation are offset to show a nil effect to the profit and loss account to reflect that the income and costs are not those of this company.

2 Judgements and key sources of estimation uncertainty

In the application of the company's accounting policies, the directors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Employees

The average monthly number of persons (including directors) employed by the company during the year was:

		2023 Number	2022 Number
	Total	49 	
-02	Taxation	2023 £	2022 £
	Current tax UK corporation tax on profits for the current period	11,633	23,329
	Deferred tax		
	Origination and reversal of timing differences	(2,545)	6,975
	Total tax charge	9,088	30,304
	Origination and reversal of timing differences	(2,545) 	then the

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(Continued)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 28 FEBRUARY 2023

4 Taxation

(Continued)

The actual charge for the year can be reconciled to the expected credit for the year based on the profit or loss and the standard rate of tax as follows:

	2023 £	2022 £
Loss before taxation	(15,839)	(11,112)
Expected tax credit based on the standard rate of corporation tax in the UK of		
19.00% (2022: 19.00%)	(3,009)	(2,111)
Tax effect of expenses that are not deductible in determining taxable profit	151	993
Tax effect of utilisation of tax losses not previously recognised		(11,064)
Permanent capital allowances in excess of depreciation	11,981	35,511
Effect of revaluations of investments	2,510	- Contra
Deferred tax charge	(2,545)	6,975
Taxation charge for the year	9,088	30,304

5 Intangible fixed assets

	Software T	rademarks	Total
	£	£	£
Cost			
At 1 March 2022	327,961	12,902	340,863
Additions	159,120	-	159,120
At 28 February 2023	487,081	12,902	499,983
Amortisation and impairment			
At 1 March 2022	139,582	11,377	150,959
Amortisation charged for the year	42,564	381	42,945
Impairment losses	65,339	-	65,339
At 28 February 2023	247,485	11,758	259,243
Carrying amount		(
At 28 February 2023	239,596	1,144	240,740
At 28 February 2022	123,040	1,525	124,565

More information on impairment movements in the year is given in note .

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 28 FEBRUARY 2023

6 Tangible fixed assets

	Leasehold improvements	Computer equipment	Office equipment	Total
stor was an expense and serve a sec	£	£	£	£
Cost				
At 1 March 2022	274,516	129,474	55,086	459,076
Additions	<u>د</u> محمد ا	32,282	-	32,282
At 28 February 2023	274,516	161,756	55,086	491,358
Depreciation and impairment				
At 1 March 2022	66,341	106,694	44,219	217,254
Depreciation charged in the year	27,452	28,764	9,142	65,358
At 28 February 2023	93,793	135,458	53,361	282,612
Carrying amount				
At 28 February 2023	180,723	26,298	1,725	208,746
At 28 February 2022	208,174	22,779	10,866	241,819
				H=

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 28 FEBRUARY 2023

2022	2023		
1	£	the same of the	
542,149	528,938	n loans	Other investments other tha
The second second			
		evalued	Fixed asset investments re
		investments	Movements in fixed asset
Investments			
			Cost or valuation
542,149			At 1 March 2022
(13,21			Valuation changes
528,93			At 28 February 2023
			Councillant out out th
528,93			Carrying amount At 28 February 2023
			ALLO I COIDERY 2020
542,14			At 28 February 2022
			Financial instruments
202	2023		
1	£		
542 14	E20.020		Carrying amount of finance
542,14	528,938	r value through surplus or deficit	instruments measured at fai
202	2023		Debtors
202.	2023 £	n one year:	Amounts falling due within
945,74	1,068,294		Trade debtors
274,70	193,322		Other debtors
236,85	178,038	ncome	Prepayments and accrued in
1,457,30	1,439,654		

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 28 FEBRUARY 2023

10	Creditors: amounts falling due within one year		
	1 2 mgs 3	2023	2022
		£	£
	Trade creditors	236,772	191,227
	Corporation tax	11,633	23,329
	Other taxation and social security	48,263	41,265
	Deferred income	1,199,411	1,152,243
	Other creditors	43,531	23,072
	Accruals	463,590	350,942
		2,003,200	1,782,078

11 Deferred taxation

The following are the major deferred tax liabilities and assets recognised by the company and movements thereon:

	Liabilities	Liabilities
	2023	2022
Balances:	£	£
Accelerated capital allowances	4,430	6,975
Movements in the years		2023 £
Movements in the year:		L
Liability at 1 March 2022 Credit to profit or loss		6,975 (2,545)
Liability at 28 February 2023		4,430

The deferred tax liability set out above is expected to reverse within [12 months] and relates to accelerated capital allowances that are expected to mature within the same period.

12 Members' liability

The company is limited by guarantee, not having a share capital and consequently the liability of members is limited, subject to an undertaking by each member to contribute to the net assets or liabilities of the company on winding up such amounts as may be required not exceeding £1.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 28 FEBRUARY 2023

13 Operating lease commitments

Lessee

At the reporting end date the company had outstanding commitments for future minimum lease payments under non-cancellable operating leases, as follows:

		2023	2022
		£	£
Within one year	A CONTRACTOR OF A CONTRACTOR OFTA CONTRACTOR O	98,028	90,821
Between two ar	nd flve years	384,017	362,396
In over five year	rs	37,694	128,159
		519,739	581,376

14 Capital commitments

Amounts contracted for but not provided in the financial statements:

	2023	2022
	£	£
Acquisition of intangible assets	186,230	

DETAILED INCOME STATEMENT FOR THE YEAR ENDED 28 FEBRUARY 2023

	2023		2022	2
	£	£	£	£
Turnover				
Sales	2,6	85,968		2,524,357
Management Services	3	10,442		235,953
Appointments and Advertising Income	2	56,435		285,532
Royalties Manual of Dietetic Practice	1	25,447		83,285
Annual Conference Income		15,365		13,720
Education Activities Income	6	18,572		309,358
Sponsorship	1	59,352		151,326
Sundry Receipts		23,769		31,690
PEN (Canada)		29,898		28,425
Branches and Specialist Interest Group Income	6	35,153		549,154
	4,8	60,401		4,212,800

DETAILED INCOME STATEMENT (CONTINUED) FOR THE YEAR ENDED 28 FEBRUARY 2023

			202	23	202	22
		14	£	£	£	£
Administrative expenses						
Wages and salaries			1,667,834		1,348,486	
Social security costs			165,810		137,322	
Honorary Officers' Support			105,117		77,271	
Staff recruitment costs			10,884		8,829	
Statt pension costs defined	contribution		178,731		156,915	
Staff development			8,369		4,791	
Staff healthcare			19,336		18,515	
Rent, service charge and cle	eaning		144,824		147,217	
Rates			6,677		11,453	
Maintenance			11,424		6,042	
Power, light and heat			5,740		5,560	
Press Cutting Service			8,168		10,365	
Computer running costs			19,433		25,739	
Leasing - plant and machine	n/		8,492		10,756	
Travelling expenses	si y		30,140		5,309	
Accommodation and subsis	topoo		80,573		16,456	
	lence				29,194	
TUC Subscriptions	-		35,176			
Subscriptions to Outside Bo	lales		98,759		85,378	
Legal fees			26,996		28,909	
Professional fees			352,841		270,530	
Accountancy			105,435		99,101	
Audit fees			7,291		8,506	
Charitable donations			(4,500)		190	
Bank charges			45,990		32,216	
Bad and doubtful debts			106,937		225,857	
Insurances (not premises)			11,648		12,081	
Professional Indemnity Insu	irance		32,783		21,499	
Printing and stationery			140,762		84,153	
Publications			285,222		237,234	
Promotions and exhibitions			7,559		4,713	
Telecommunications			19,799		20,933	
Awards			2,050		819	
Sundry expenses			101,399		90,669	
Honoraria and Speakers Fe	es		15,898		15,381	
Branches and Specialist Gr	oups Expenditure		389,735		336,477	
Conference Income Expend	diture		22,424		7,002	
Sponsorship & Partnership	Expenditure		136,554		117,568	
PEN Expenditure			257,473		223,423	
Support Agreements			92,468		79,082	
Depreciation			106,059		145,801	
Impairment losses			-		65,339	
				(4,868,310)		(4,233,081)
				(.,,)		
Operating deficit				(7,909)		(20,281)
				())		,,

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DETAILED INCOME STATEMENT (CONTINUED) FOR THE YEAR ENDED 28 FEBRUARY 2023

AND AND A	202 £	£	2022 £	£
nterest receivable and similar income				
ank interest received	5,281		2,262	
		5,281		2,262
other gains and losses				
hange in fair value of financial assets		(13,211)		6,907
eficit before taxation	0.33%	(15,839)	0.26%	(11,112
	0.5576			(11,112
		110-01		
000.0				

See attached

Signature(s) of auditor or auditors:		
Name(s):	Sally Meah	
Profession(s) or Calling(s):	FCCA	
Address(es):	Star House Star Hill	
	Rochester	
	Kent	
Postcode	ME1 1UX	
Date		
Contact name for inquiries and telephone number:	Crossley Financial Accounting, 01634 840440	

N.B. When notes to the account are referred to in the auditor's report a copy of those notes must accompany this return.

Membership audit certificate

made in accordance with section 24ZD of the Trade Union and Labour Relations (Consolidation) Act 1992

(See notes 97 to 103)

At the end of the reportign period proceeding the one to which this audit relates was the total membership of the trade union greater than 10,000?

YES

If "YES" please complete SECTION ONE below or provide the equivalent information on a separate document to be submitted with the completed AR21

If "NO" please complete SECTION TWO below or provide the equivalent information on a separate document to be submitted with the completed AR21

Membership audit certificate

Section one

For a trade union with more than 10,000 members, required by section 24ZB of the 1992 Act to appoint an independent assurer

- 1 In the opinion of the assurer appointed by the trade union was the union's system for compiling and maintaining its register of the names and addresses of its members satisfactory to secure, so far as is reasonably practicable, that the entries in its register were accurate and up-to-date throughout the reporting period?
- 2 In the opinion of the assurer has he/she obtained the inforamation and explanations necessary for the performance of his/her functions?

If the answer to **either** questions 1 or 2 above is "NO" the assurer must:

- (a) set out below the assurer's reasons for stating that
- (b) provide a description of the information or explanation requested or required which has not been obtained
- (c) state whether the assurer required that information or those explanations from the union's officers, or officers of any of its branches or sections under section 24ZE of the 1992 Act
- (d) send a copy of this certificate to the Certification Officer as soon as is reasonably practicable after it is provided to the union.

Signature of assurer	
Name	
Address	
Date	
Contact name and telephone number	

	Membership audit certificate
	Section two
For a trade union with no i audit relates.	more than 10,000 members at the end of the reporting period preceding the one to which this
its duty to compile a	knowledge and belief has the trade union during this reporting period complied with and maintain a register of the names and addresses of it members and secured, so practicable, that the entries in the register are accurate and up-to-date?
If "No" Please expla	ain below:
Signature	Entry
Name	Liz Stockley
Office held	General Secretary
Date	30/08/2023