



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr S Compton

**Respondent:** Fawn Interiors Studio Limited

**Heard at:** Bristol (by CVP) **On:** 08 September  
2023

**Before:** Employment Judge Gray-Jones

## Representation

Claimant: In person

Respondent: Mrs T Allen, Director

## JUDGMENT

1. The Respondent did not have lawful grounds to dismiss the Claimant without notice or pay in lieu of notice and accordingly the claim for breach of contract is well-founded. The Respondent is ordered to pay the Claimant the sum of **£3333.33** gross in respect of his notice period.
2. On termination of his employment the Respondent did not make a payment to the Claimant in respect of his entitlement to accrued outstanding annual leave under the Working Time Regulations 1998. Accordingly, the claim for holiday pay is well-founded and the Respondent is ordered to pay to the Claimant the sum of **£923.10** gross.
3. The total award is **£4256.43**.

Employment Judge David Gray-Jones

Date: 15 September 2023

JUDGMENT SENT TO THE PARTIES ON  
04 October 2023 By Mr J McCormick

FOR THE TRIBUNAL OFFICE

**Note**

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.