



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Saphinia Owusu Bempah

**Respondent:** ABM Aviation UK Limited

**Heard at:** East London Hearing Centre

**On:** 20<sup>th</sup> September 2023

**Before:** Employment Judge Smyth

## Representation

For the Claimant: Mr Donko

For the Respondent: Mr O'Neill

# JUDGMENT

1. The respondent did not unlawfully dismiss the claimant.
2. The claimant acted unreasonably in bringing this claim and the claim had no reasonable prospect of success. The claimant shall pay the respondent's costs, summarily assessed to be £7,500.

**Employment Judge K Smyth**  
**Date: 20 September 2023**