



EMPLOYMENT TRIBUNALS

Claimant: Mrs N Tonks

Respondent: Crown Midlands Limited

Heard at: Birmingham by CVP

On: 13 September 2023

Before: Employment Judge K Wright

Representation

Claimant: In person

Respondent: Did not attend

JUDGMENT

1. The complaint of unauthorised deductions from pay contrary to Part II Employment Rights Act 1996 is well-founded. The respondent made an unauthorised deduction from the claimant's pay in respect of the not paying her for 1 weeks' notice she worked between 24 May - 27 May 2022. The respondent is ordered to pay to the claimant the gross sum of £247 deducted from pay. This figure has been calculated using gross pay to reflect the likelihood that the claimant will be taxed upon it as Post Employment Notice Pay.

2. The claimant's claim for breach of contract in relation to the week she worked in hand for the respondent between 5 July 2021 - 9 July 2021 is well founded. The respondent is ordered to pay the claimant £231.66 as damages. This figure has been calculated using gross pay to reflect the likelihood that the claimant will be taxed upon it as Post Employment Notice Pay.

Employment Judge **K Wright**

Date 28/09/23

