



EMPLOYMENT TRIBUNALS

Claimant: Mr Arshad Mahmood Shah
Respondent: PYD Packaging Limited
Heard at: West Midlands Employment Tribunal
On: 19 and 20 September 2023
Before: Employment Judge Chivers

Representation

Claimant: In person (translator Mr Shaneen)
Respondent: Mr H Li, director

JUDGMENT

1. The claimant's complaint of unfair dismissal is well founded and succeeds.
2. The claimant's complaint of wrongful dismissal (failure to pay notice monies) is well founded and succeeds.
3. The claimant's complaint of failure to pay holiday pay is well founded and succeeds.
4. The claimant's complaint of failure to pay statutory redundancy pay is not well founded and fails.
5. The claimant's complaint of unlawful deduction of wages relating to arrears of wages is not well founded and fails.
6. The case will be listed for a remedies hearing to determine the amount of compensation payable.

Employment Judge Chivers

Employment Judge Chivers

Date: 25 September 2023