



EMPLOYMENT TRIBUNALS

Claimant: Mr A Chandler

Respondent: Reflex Sales & Marketing Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Wales Employment Tribunals on 4 July 2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £3858 (4 x 1.5 x £643).
3. The hearing listed on 20 October 2023 will proceed as scheduled to consider the Claimant's other claims.

Employment Judge S Jenkins

Date: 28 September 2023

JUDGMENT SENT TO THE PARTIES ON 5 October 2023

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE Mr N Roche