



# EMPLOYMENT TRIBUNALS

BETWEEN

*Claimant*

*Respondent*

Ms Samantha Lyons

AND

Rosemount Care Home Limited

## JUDGMENT OF THE TRIBUNAL

Heard at: Manchester (by CVP)

On: 28 September 2023

Before: Employment Judge A M Buchanan (sitting alone)

### *Appearances*

**For the Claimant: In person**

**For the Respondents: No attendance**

### JUDGMENT

It is the judgment of the Tribunal that:

1. The complaint of unauthorised deduction from wages is well-founded and the respondent is ordered to pay to the claimant the sum of £1096.25p forthwith in respect of unauthorised deductions from statutory sick pay from 1 May 2022 until 14 August 2022. This is a gross payment and the claimant is to pay over to the appropriate authorities any income tax and employee national insurance contributions due in respect of such sum.
2. The claimant was dismissed by the respondent on 14 August 2022 by reason of redundancy and is entitled to a redundancy payment of £684.00p (2 x £342 gross weekly wage being 36 hours per week at £9.50 per hour).
3. The total sum due to the claimant from the respondent is £1780.25 and is payable forthwith.

**EMPLOYMENT JUDGE A M BUCHANAN**

**JUDGMENT SIGNED BY EMPLOYMENT  
JUDGE ON 28 September 2023**

**JUDGMENT SENT TO THE PARTIES ON  
3 October 2023**

**AND ENTERED IN THE REGISTER**

**FOR THE TRIBUNAL**

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgements and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.



## NOTICE

### THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990 ARTICLE 12

Case number: **2404935/2022**

Name of case: **Ms S Lyons** v **Rosemount Care Home Ltd**

Interest is payable when an Employment Tribunal makes an award or determination requiring one party to proceedings to pay a sum of money to another party, apart from sums representing costs or expenses.

No interest is payable if the sum is paid in full within 14 days after the date the Tribunal sent the written record of the decision to the parties. The date the Tribunal sent the written record of the decision to the parties is called **the relevant decision day**.

Interest starts to accrue from the day immediately after the relevant decision day. That is called **the calculation day**.

The rate of interest payable is the rate specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as **the stipulated rate of interest**.

The Secretary of the Tribunal is required to give you notice of **the relevant decision day**, **the calculation day**, and **the stipulated rate of interest** in your case. They are as follows:

**the relevant decision day** in this case is: 3 October 2023

**the calculation day** in this case is: 4 October 2023

**the stipulated rate of interest** is: **8% per annum.**

S Harlow  
For the Employment Tribunal Office