



EMPLOYMENT TRIBUNALS

Claimant: Mr T Watkinson

Respondent: Ms Kerry Smith

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Midlands East Employment Tribunals on 8 June 2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £3,626.30 gross.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £385.00.
4. The claimant was unfairly dismissed and is entitled to a compensatory award of £10,769.93.
5. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £1,070.30.
6. The respondent failed to provide the claimant with a written statement of particulars and must pay the claimant £770.00.
7. The respondent must pay the claimant **£16,621.53** in total.
8. The hearing listed on **24 October 2023** is cancelled.

Employment Judge Victoria Butler

Date: 28 September 2023

JUDGMENT SENT TO THE PARTIES ON

03/10/2023
AND ENTERED IN THE REGISTER

Raj Sohal
FOR THE TRIBUNAL OFFICE