



# EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

Mrs T Bandama

v

Care Quality Commission

**Heard at:** Watford, in person

**On:** 21-24 August 2023

**Before:** Employment Judge Hyams

**Members:** Mr T Poil  
Ms L Thompson

**Representation:**

**For the claimant:**

Mr Tom Emslie-Smith, of counsel

**For the respondent:**

Mr George Molyneaux, of counsel

## UNANIMOUS JUDGMENT ON LIABILITY

The claimants' claims of (1) direct discrimination within the meaning of section 13 of the Equality Act 2010 because of sex, contrary to section 39(2)(d) of that Act, (2) harassment within the meaning of section 26 of that Act, contrary to section 40(1)(a) of that Act, and (3) victimisation within the meaning of section 27 of that Act, contrary to section 39(4)(d) of that Act, are not well-founded and are accordingly dismissed.

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Employment Judge Hyams

Date: 25 August 2023

SENT TO THE PARTIES ON

3 October 2023

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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