



# EMPLOYMENT TRIBUNALS

Claimant

Respondent

**Mrs J Nzekwe**

**v**

**Hightown Housing Association  
Limited**

**Heard at:** Watford Employment Tribunal (via CVP)

**On:** 12<sup>th</sup> September 2023

**Before:** Employment Judge King (sitting alone)

**Appearances**

**For the Claimant:** Mr Ozedaybe (legal representative)

**For the Respondent:** Mr Ismail (Counsel)

## JUDGMENT

1. The claimant's claims for unfair dismissal and wrongful dismissal (notice pay) are dismissed as the Tribunal does not have jurisdiction to hear her complaints as they were presented out of time and it was reasonably practicable for her to present the claims in time. For the avoidance of doubt the claimant's claim for race discrimination continues.

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Employment Judge **KING**

15.09.23

JUDGMENT SENT TO THE PARTIES ON  
3 October 2023

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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