Case No: 3320913/2021



## **EMPLOYMENT TRIBUNALS**

Claimant: Mr S Sivananthan

Respondent: Royal Mail Group Ltd

Heard at: Watford On: 29, 30 & 31 August 2023

Before: EJ Bansal (Sitting alone)

Representation

Claimant: Mr T Deal (Counsel)

Respondent: Mr R Chaudhry (Solicitor-Advocate)

## **JUDGMENT**

The Claimant's claims for unfair dismissal and wrongful dismissal are not well founded and fail.

Employment Judge Bansal Date 8 September 2023

JUDGMENT SENT TO THE PARTIES ON 3 October 2023

FOR THE TRIBUNAL OFFICE

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.