



EMPLOYMENT TRIBUNALS

Claimant: Samantha Kirk

Respondent: Johnsons Shoes (Farnham) Ltd

Heard at: Reading via CVP

On: 18 July 2023

Before: Employment Judge Bennett

Representation:

For the Claimant: in person;
For the Respondent: no attendance.

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Reading Employment Tribunal on 14 May 2022. The Respondent has failed to present a valid response on time.
2. Following the hearing on 18 July 2023 the Employment Judge has decided that a determination can properly be made of the claim in accordance with rule 21 of the Employment Tribunals Rules of Procedure as follows.
3. The Respondent was in breach of contract by dismissing the Claimant without the appropriate period of notice. The Respondent is ordered to pay the Claimant the outstanding gross sum of **£4,461.76**.
4. The Respondent was in breach of contract by failing to pay the Claimant in respect of accrued but untaken holiday pay equivalent to 7 days. The Respondent is ordered to pay the Claimant the gross sum of **£646.16**.

5. The Respondent failed to pay the Claimant a statutory redundancy payment under s163 ERA and is ordered to pay the Claimant the sum of **£9,923.11**.
6. The Claimant was unfairly dismissed by the Respondent. No further compensation is due in respect of this claim.

TOTAL SUM DUE = £15,031

Employment Judge **Bennett**

Date: 18 July 2023

SENT TO THE PARTIES ON
1 September 2023

.....
.....
FOR EMPLOYMENT TRIBUNALS