



EMPLOYMENT TRIBUNALS

Claimant: Mrs S Coates

Respondent: The Christian Bookshop, Hitchin ('The Charity') registered charity number 253778

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Southeast Region Employment Tribunals on 19/5/2022. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The claimant was dismissed in breach of contract by not being given contractual notice of termination or paid in lieu thereof, and the Tribunal orders the respondent to pay net damages to the claimant of **£2346.12**.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£4524.66**.
4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant the gross sum of **£741.97** with any deductions to be deducted from that sum for any tax or national insurance by the Respondent.

Employment Judge L Brown

Date: 25 August 2023

JUDGMENT SENT TO THE PARTIES ON
2 October 2023

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE