



EMPLOYMENT TRIBUNALS

Claimant: Miss L Wren

Respondents: 1. Zybre Limited
2. Jonathan Robinson

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Bristol Employment Tribunals on 24th March 2023. The respondents have failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The first respondent has made unauthorised deductions from the claimant's wages and must pay the claimant **£8232 gross**.
3. The claimant was dismissed in breach of contract in respect of notice and the first respondent must pay damages to the claimant of **£5000**.
4. The first respondent has failed to pay the claimant's holiday entitlement and must pay the claimant **£2058**.
5. The first respondent must pay the claimant **£15,290** in total.

Employment Judge Ferguson
Date: 14 September 2023

Judgment sent to the Parties: 3 October 2023

FOR THE TRIBUNAL OFFICE