



Department
for Education

Dame Kate Dethridge
Regional Director
South East Regions Group
34 Clarendon Road
Watford
WD17 1JJ



GFM Education
Bay House School and Sixth Form
Gomer Lane
Gosport
Hampshire
PO12 2QP

By email: [REDACTED] (cc: [REDACTED])

28 September 2023

Dear [REDACTED]

Termination Warning Notice to the Members and Trustees of GFM Education in respect of Brune Park Community School.

In accordance with clauses 5.F to 5H of the funding agreement for Brune Park Community School (“the Academy”) the Secretary of State may terminate the funding agreement if the Chief Inspector gives notice to the Academy Trust that special measures are required to be taken in relation to the Academy or the Academy requires significant improvement.

I received an Ofsted notification dated 14 July 2023 confirming that Brune Park Community School was judged to be inadequate and has serious weaknesses. For the reasons set out below, I now consider it necessary to issue this Termination Warning Notice.

The Ofsted report highlighted the following weaknesses:

- Too many pupils miss too much school, in particular pupils with SEND and disadvantaged pupils. There is too much low-level disruption and internal truancy during lessons. Leaders’ work to address these issues is having limited impact and improvements are too slow overall. Leaders need to establish strategies to raise pupils’ attendance rapidly so that pupils are in school and learning takes place undisturbed.
- Pupils do not feel safe from bullying and the use of derogatory and abusive language. Incidents often go unreported because pupils have little or no faith in leaders and staff to deal effectively with reports of unkindness or bullying.

Leaders must establish an effective, systematic approach to ensuring that pupils' behaviour is consistently good and that pupils are confident to report unkind behaviour and bullying.

- Pupils do not achieve consistently well across the curriculum. Support for pupils with SEND and for disadvantaged pupils is not effective enough. Assessment is not consistently effective. Leaders must ensure that the curriculum is well designed and implemented across all subjects and takes account of pupils' additional needs and different starting points.
- While safeguarding is effective, leaders have not ensured that safeguarding processes are followed as precisely as they could be. Some leaders and staff do not always follow their own policies consistently enough. Leaders must ensure that safeguarding processes are used diligently and in line with their own policies.

As Regional Director, I need to be satisfied that the trust has capacity to deliver rapid and sustainable improvement at the Academy. If I am not satisfied that this can be achieved, I will consider whether to terminate the funding agreement in order to transfer the Academy to an alternative academy trust.

In making the decision on whether to terminate the funding agreement I will consider any written representations the trust wish to make in response to this Termination Warning Notice.

Please provide me with any representations the trust wish to make by 19 October 2023.

I am copying this letter to Ofsted and Stuart Ashley, Director of Children's Services, Hampshire County Council. A copy of this letter will also be published on GOV.UK.

Yours sincerely,

Dame Kate Dethridge
Regional Director, South East Regions Group

CC: Matthew Purves, Regional Director, South East, Ofsted
Stuart Ashley, Director of Children's Services, Hampshire County Council