



EMPLOYMENT TRIBUNALS

Claimants: Mr David Watson & others

Respondent: Stanford Scaffolding Limited (in creditors' voluntary liquidation)

Heard at: East London Hearing Centre (by CVP)

On: 26 September 2023

Before: Employment Judge Rea

Representation

Claimant: Ms J Twomey (counsel)

Respondent: Did not attend

JUDGMENT

1. Mr Daniel Wall is joined as an additional claimant to these proceedings
2. The Tribunal makes a declaration that the respondent failed to comply with its obligation under s188 of the Trade Union and Labour Relations (Consolidation) Act 1992 ("TULR(C)A") to consult about the proposal to make 20 or more employees redundant at the same establishment.
3. The Tribunal makes a protective award under s190 of TULR(C)A in the sum of 90 days' pay in respect of each of the 40 employees who were dismissed by the respondent on 13 February 2023, including the 27 claimants to these proceedings.

Employment Judge Rea
Dated: 29 September 2023

Multiple Schedule**3201003/2023 & Others (Mr D Watson & Others -v- Stanford Scaffolding Limited (in creditors' voluntary liquidation))**

Case Number	Claimant	Respondent
3201003/2023	Mr David Watson	Stanford Scaffolding Limited (in creditors' voluntary liquidation)
3201004/2023	Mr Robert Augustin	Stanford Scaffolding Limited (in creditors' voluntary liquidation)
3201005/2023	Mr C Barns	Stanford Scaffolding Limited (in creditors' voluntary liquidation)
3201006/2023	Mr Paul Benton	Stanford Scaffolding Limited (in creditors' voluntary liquidation)
3201007/2023	Mr Tomasz Borys	Stanford Scaffolding Limited (in creditors' voluntary liquidation)
3201008/2023	Mr James Bullock	Stanford Scaffolding Limited (in creditors' voluntary liquidation)
3201009/2023	Mr Roy Clay	Stanford Scaffolding Limited (in creditors' voluntary liquidation)
3201010/2023	Mr James Bullock	Stanford Scaffolding Limited (in creditors' voluntary liquidation)
3201011/2023	Mr Steven Couchman	Stanford Scaffolding Limited (in creditors' voluntary liquidation)
3201012/2023	Mr Andre Douglas	Stanford Scaffolding Limited (in creditors' voluntary liquidation)
3201013/2023	Mr Robert Duggan	Stanford Scaffolding Limited (in creditors' voluntary liquidation)
3201014/2023	Mr Luke Ellis	Stanford Scaffolding Limited (in creditors' voluntary liquidation)
3201015/2023	Mr James Galbraith	Stanford Scaffolding Limited (in creditors' voluntary liquidation)
3201016/2023	Mr Michael Graham	Stanford Scaffolding Limited (in creditors' voluntary liquidation)
3201017/2023	Mr Thomas Gray	Stanford Scaffolding Limited (in creditors' voluntary liquidation)
3201018/2023	Mr Edward Kelly	Stanford Scaffolding Limited (in creditors' voluntary liquidation)
3201019/2023	Mr Gerald McNicholas	Stanford Scaffolding Limited (in creditors' voluntary liquidation)
3201020/2023	Mr Danny Morley	Stanford Scaffolding Limited (in creditors' voluntary liquidation)
3201021/2023	Mr Myrteza Mulgeci	Stanford Scaffolding Limited (in creditors' voluntary liquidation)
3201022/2023	Mr Mark Sale	Stanford Scaffolding Limited (in creditors' voluntary liquidation)
3201023/2023	Mr Matthew Sewell	Stanford Scaffolding Limited (in creditors' voluntary liquidation)
3201024/2023	Mr William Sharpley	Stanford Scaffolding Limited (in creditors' voluntary liquidation)
3201025/2023	Mr Dean Wakeham	Stanford Scaffolding Limited (in creditors' voluntary liquidation)
3201026/2023	Mr Robert Kostrycki	Stanford Scaffolding Limited (in creditors' voluntary liquidation)
3201027/2023	Mr Alex Halliday	Stanford Scaffolding Limited (in creditors' voluntary liquidation)
3201028/2023	Mr Rimvydas Paplauskas	Stanford Scaffolding Limited (in creditors' voluntary liquidation)
3201803/2023	Mr Daniel Wall	Stanford Scaffolding Limited (in creditors' voluntary liquidation)