



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr S Tomlinson

**Respondent:** Chubb Systems Ltd

**Heard at:** London Central (by video)      **On:** 26 September 2023

**Before:** Employment Judge T Knowles

## Representation

**Claimant:** In person

**Respondent:** Mr White, Counsel

# JUDGMENT

The Judgment of the Tribunal is that:

1. The Claimant's claims were brought outside of the ordinary time limit including the ACAS early conciliation extension,
2. It was reasonably practicable for the complaints to have been brought in time, and
3. In any event, the Claimant did not bring his complaints within a reasonable period thereafter.
4. The Claimant's claims are dismissed.

Employment Judge T Knowles

26 September 2023

JUDGMENT SENT TO THE PARTIES ON

27/09/2023

FOR THE TRIBUNAL OFFICE

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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