



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr I Elbeih

**Respondent:** Seven Dials Dry Cleaning Ltd - Woo. Yee Ru

**Heard at:** London Central ET (via CVP)      **On:** 27 September 2023

**Before:** Employment Judge Boyle

## Representation

**Claimant:** Gareth Deane (Counsel)

**Respondent:** did not attend (and confirmed would not be attending)

# JUDGMENT ON REMEDY

1. The claimant's remedy for unfair dismissal is the following sum:
  - a. Basic award – nil (Claimant is receiving a statutory redundancy payment)
  - b. Compensatory Award of £585.24

The claimant's compensatory award is made up of £585.24 (two weeks' gross pay) in respect of lost statutory rights.

2. The claimant's remedy for statutory redundancy payment is £2926.20.
3. The claimant's remedy for failure to provide a written statement of terms and conditions £ 1170.48 (4 weeks gross pay).
4. The claimant's remedy for wrong dismissal/notice pay is £2926.20.
5. **The total award that the respondent must pay the claimant is £7,608.12.**

Employment Judge Boyle

Date: 27/09/2023

JUDGMENT SENT TO THE PARTIES ON

27/09/2023

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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