



## **EMPLOYMENT TRIBUNALS**

**Claimant:** Mr. J. Collins

**Respondent:** Agenda Medical Locums Ltd

### **Public Full Merits Hearing**

**Heard at:** Bury St. Edmunds by Cloud Video Platform

**On:** 18 August 2023

**Before:** Employment Judge Boyes (Sitting Alone)

#### **Appearances**

**For the Claimant:** In person

**For the Respondent:** No attendance

### **JUDGMENT**

- 1. The Claimant's claims for notice pay, holiday pay and unauthorised deductions from wages were made out of time. It was not reasonably practicable for them to be made within the three month time limit. However, the claims were not presented within such further period as the Tribunal considers reasonable. The Tribunal therefore has no jurisdiction to deal with the claims for notice pay, holiday pay and unauthorised deductions from wages.**
- 2. The Claimant's redundancy pay claim was made in time. This was because the Claimant made a request in writing to the Respondent within 6 months of the date that his employment ended. The Tribunal therefore has jurisdiction to deal with the redundancy pay claim.**
- 3. The Claimant's claim for redundancy pay is well founded and so succeeds. The Claimant is entitled to redundancy pay of £5984.**

**Calculation of redundancy pay**

Claimant's date of birth: 16/07/1985

Employment start date: 10/03/2010

Employment end date: 31/10/2021

Full years of continuous employment = 11

Maximum statutory redundancy pay for year 2021/2022 = £544

Redundancy pay due: 11 x £544 = **£5984**

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Employment Judge Boyes

Date: 20 August 2023

2 October 2023

Sent to the parties on: .....

J Moossavi

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.