



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms Roberta Raimondo

**Respondent:** Sterling Studios Ltd

**Heard at:** Watford Employment Tribunal

**On:** 22 August 2023

**Before:** Employment Judge Young

## Representation

Claimant: in person

Respondent: Ms B Dennis (Counsel)

# JUDGMENT

1. The Claimant's complaint for unlawful deduction of wages is not well founded and is dismissed.
2. The Claimant's complaint for contractual holiday pay accrued and payable on termination of her employment is well founded. The Respondent has failed to pay the Claimant's outstanding holiday pay on termination and is ordered to pay the Claimant, the gross sum of £126.89.
3. The Claimant's complaint of holiday pay under the Working Time Regulations 1998 is unfounded and fails. The complaint is dismissed.
4. The Claimant's complaint that the Respondent failed to pay her contractual notice pay is not well founded and fails. The complaint is dismissed.
5. The Tribunal has no jurisdiction to consider the Claimant's claim for defamatory dismissal.
6. Interest will accrue at the judgment rate, currently 8% from the day after the judgment unless it is paid within 14 days.

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Employment Judge Young

Date 22 August 2023

JUDGMENT SENT TO THE PARTIES ON

2 October 2023

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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