



EMPLOYMENT TRIBUNALS

Claimant: Mr M Athwal

Respondent: AZ Luxe Ltd

Heard at: Watford (by CVP)

On: 18 August 2023

Before: Employment Judge Bansal (sitting alone)

Representation

Claimant: In person

Respondent: Mr Abbas Zadeh (Director)

JUDGMENT

1. The Claimant's claims for wrongful dismissal, unpaid holiday pay, and bonus payment are well founded and succeed.
2. The Respondent is ordered to pay the Claimant the total sum of £2,765.46p, representing;
 - i. One month's notice pay at £2177.40p (net)
 - ii. 7 days accrued holiday pay at £508.06p (net)
 - ii. Outstanding bonus payment - £80.

Employment Judge Bansal
Date 21 August 2023

JUDGMENT SENT TO THE PARTIES ON

2 October 2023

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J Moossavi
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FOR THE TRIBUNAL OFFICE

Case No: 3313201/2022

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.