



EMPLOYMENT TRIBUNALS

Claimant

Mr O Osifalugo

Respondent

Impellico Facilities Management Ltd (in liquidation)

Heard at: Leeds

On: 21 September 2023

Before: Employment Judge Davies

Mr A Ali

Mr J Rhodes

Appearances

For the Claimant:

In person

For the Respondent:

Did not attend

JUDGMENT

1. Impellico Facilities Management Ltd is substituted as the Respondent to this claim. I am satisfied that these proceedings have come to its attention because they were served on Impellico Facilities Management and responded to by the sole director of Impellico Facilities Management Ltd.
2. It appears from Companies House that this company has gone into liquidation. This judgment will be copied to the liquidators.
3. The complaint of failure to pay for accrued holiday pay is dismissed on withdrawal by the Claimant, the Respondent now having paid the sum owed.
4. The complaint of breach of contract in respect of notice pay is well-founded and succeeds. The Respondent shall pay the Claimant damages of **£320** in respect of the failure to give one week's notice.
5. The complaint of harassment related to race is well-founded and succeeds.
6. The Respondent shall pay the Claimant **£3000** compensation for injury to feelings plus **£212** interest on that sum, making a total of **£3212**.

Employment Judge Davies

21 September 2023

Sent to the parties on:

28 September 2023

For the Tribunal:

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Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.