



EMPLOYMENT TRIBUNALS

Claimant: Mr A McCracken

Respondent: Matt Allman Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Watford Employment Tribunal on 30 November 2022. The Respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, in accordance with Rule 21 of the Rules of Procedure.
2. The Respondent has made an unauthorised deduction from the Claimant's wages and is ordered to pay the Claimant the sum of **£413.26**.
3. The Claimant was dismissed in breach of contract during his notice period and the Respondent is ordered to pay damages to the Claimant in the sum of **£413.26**.
4. The Respondent has failed to pay the Claimant's holiday entitlement and is ordered to pay the claimant the sum of **£805.85**.
5. The Respondent has failed to provide the Claimant with a written statement of initial particulars under s. 1 Employment Rights Act 1996 is ordered to pay the Claimant the sum of **£826.52**.

Employment Judge Graham

Date: 23 August 2023

JUDGMENT SENT TO THE PARTIES ON
2 October 2023

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AND ENTERED IN THE REGISTER
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FOR THE TRIBUNAL OFFICE