

EMPLOYMENT TRIBUNALS

Claimant: Miss A Waring

Respondent: Parnells Food Outlets Limited

CERTIFICATE OF CORRECTION Employment Tribunals Rules of Procedure 2013

Under Rule 69, the judgment sent to the parties on 12 June 2023 is corrected as set out in block type at paragraphs 1 and 4 of the corrected judgment.

Employment Judge Midgley

Date 29 September 2023

SENT TO THE PARTIES ON

29 September 2023

FOR THE TRIBUNAL OFFICE

Important note to parties:

Any dates for asking for written reasons, applying for reconsideration or appealing against the judgment are not changed by this certificate of correction and corrected judgment. These time limits still run from the date the original judgment or reasons were sent, as explained in the letter that sent the original judgment.



EMPLOYMENT TRIBUNALS

Claimant: Miss A Waring

Respondent: Parnells Food Outlets Limited

AMENDED JUDGMENT

Employment Tribunals Rules of Procedure 2013 - Rule 21

- <u>Claim 1403177/2022</u> was issued in the Southampton Employment Tribunals on 3 Oct 2022; <u>claim 1403663/3033 on 15 November 2022</u>. The respondent has failed to present a valid response <u>to either claim</u> on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
- 2. The respondent has failed to pay the claimant's holiday pay and must pay the claimant £715.86.
- 3. The respondent must pay the claimant £715.86 in total.
- 4. <u>The respondent failed to provide the claimant with a written statement</u> <u>contrary to section 11(2) ERA 1996 for the periods detailed in Schedule A</u> <u>(attached hereto).</u>

Schedule A

<u>2021</u>

Week 8. 31 May Week 11 21 June Week 13. 05 July Week 14. 12 July Week 15. 19 July Week 16. 26 July Week 17 02 August Week 20. 23 August Week 21. 30 August Week 23. 13 September Week 28, 18 October Week 29. 25 October Week 32, 15 November Week 33, 22 November Week 35, 06 December Week 36, 13 December

Week 38. 27 December

2022 Week 39. 03 January Week 40. 10 January Week 44. 7 February Week 45. 14 February Week 47. 28 February Week 48. 07 March Week 49. 14 March Week 50. 21 March Week 51. 28 March Week 52. 04 April Week 53. 11 April Week 54. 18 April Week 55. 25 April Week 56. 02 May Week 57. 09 May Week 58. 16 May Week 59. 23 May Week 60. 30 May Week 61. 06 June Week 62.13 June

5. The hearing listed on 14 July 2023 is vacated and the parties need not attend.

Employment Judge Midgley Amended : 30 August 2023

Amended Judgment sent to the parties on

29 September 2023

FOR THE TRIBUNAL OFFICE