



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss Kayleigh Turner

**Respondent:** Transforming Futures Multi-Academy Trust Ltd

**Heard at:** Bristol (by video)

**On:** 11 and 12 September 2023

**Before:** Employment Judge C H O'Rourke  
Mr R Spry-Shute  
Mr K Sleeth

**Representation:**

**Claimant:** In person

**Respondent:** Mr R Holland - counsel

## JUDGMENT

The Claimant's claims of automatic unfair dismissal on grounds of pregnancy and of direct pregnancy discrimination, fail and are dismissed.

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Employment Judge O'Rourke  
Dated: 12 September 2023

Judgment sent to the parties on 28 September 2023

For the Tribunal Office

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.