



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr. Pawel Biedal

**Respondent:**  Fairfax Meadow Europe Limited

**Heard at:** The Southwest Region via CVP

**On:** 15 August 2023

**Before:** Employment Judge Bowen

**Appearances:**

Claimant: Failed to attend.

Respondent: Mr. Richard Ward (Respondent's in house People/HR Advisor)

## JUDGMENT

1. The Claimant's claims of unfair dismissal (s.94 Employment Rights Act 1996); unlawful deduction of wages (s.13 Employment Rights Act 1996); Breach of contract and wrongful dismissal (notice pay) (s.3 Employment Tribunals Extension of Jurisdiction (England and Wales) Order 1994); and failure to provide written reasons for dismissal (s.92/3 Employment Rights Act 1996) have all been brought in time.
2. The reasons are summarised in the accompanying Case Management Order.

Employment Judge Bowen  
Date 15 August 2023

Judgment sent to the Parties on 28 September 2023

For the Tribunal Office

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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