



EMPLOYMENT TRIBUNALS

Claimant: Mr Raymond Morrow

Respondent: The Sugar Shop Sugaring Co. Limited

Interested Party: The Secretary of State for Business and Trade

Heard at: East London Hearing Centre (via CVP)

On: 25 September 2023

Before: Employment Judge Liz Ord

Representation:

Claimant:	In person
Respondent:	Not attending
Interested Party:	Not attending

JUDGMENT

1. The claimant is entitled to a redundancy payment of £7,873.85 gross. The respondent is ordered to pay the claimant the sum of £7,873.85 subject to tax and national insurance. This sum is calculated at an average gross weekly wage of £749.89, based on the claimant's salary for September, October and November 2022 ($1.5 \times 749.89 \times 7$).
2. The tribunal does not have jurisdiction to hear the claimant's claims for holiday pay and notice pay as they were presented out of time and it was reasonably practicable for the claimant to have presented them within time.

Employment Judge Liz Ord

25 September 2023