Case Number: 3200928/2023

RM



## **EMPLOYMENT TRIBUNALS**

Claimant: Mr Alim Posaci

Respondent: Sumaron Ltd

Heard at: East London Hearing Centre (hybrid via CVP and Claimant in

person)

On: 15 September 2023

Before: Employment Judge Whittall

Representation

Claimant: Ms Petrova, Advantage Solicitors

Respondent: Not in attendance

## **JUDGMENT**

- The Claimant's list of claims was presented out of time and therefore, the tribunal does not have jurisdiction to hear the Claimant's claims and they are hereby dismissed:-
  - 1.1 the claim for breach of contract under the Employment Tribunal Extension of Jurisdiction (England and Wales) Order 1994;
  - 1.2 the claim for holiday pay brought under Regulation 30 of the Working Time Regulations 1998;
  - failure to provide a statement of terms and condition under Section 1 of the Employment Rights Act 1996;
  - the claim for unlawful deduction of wages under Section 23 of the Employment Rights Act 1996.

**Employment Judge Whittall** 

26 September 2023