



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr L Zaglago

**Respondent:** University of Sheffield

**Heard at:** Leeds by CVP

**On:** 8 September 2023

**Before:** Employment Judge Tegerdine

## Representation

Claimant: In person

Respondent: Mr C Kelly (counsel)

# JUDGMENT

Upon hearing from the claimant and respondent:

1. In respect of the issue of whether the claimant's unfair dismissal complaint was presented within the time limit provided for in section 111(2) of the Employment Rights Act 1996, the judgment of the Tribunal is that:

1.1 The unfair dismissal complaint was not presented within the time limit provided for in section 111(2)(a); and

1.2 For the purposes of section 111(2)(b), it was reasonably practicable for the claimant's unfair dismissal complaint to be presented within the time limit provided for in section 111(2)(a).

Accordingly, the Tribunal does not have jurisdiction to hear the claimant's unfair dismissal claim because it was presented outside the time limit.

2. The Tribunal is satisfied that the claimant's unauthorised deduction from wages claim has no reasonable prospect of success. Accordingly, the claimant's unauthorised deduction from wages claim is struck out.

Employment Judge Tegerdine

Date 8 September 2023

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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