



# EMPLOYMENT TRIBUNALS

Claimant: Mr E W Buckle

Respondent: GW Hotel Limited

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Leeds Employment Tribunals on 11 June 2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The Tribunal declares the respondent made unauthorised deductions from the claimant's wages. The respondent is ordered to pay the claimant:
  - a. In relation to 6 weeks unpaid wages, the gross sum **of £3,900**,
  - b. In relation to accrued but unpaid holiday, the gross sum **of £429**.
3. The claimant was dismissed without notice in breach of contract and the respondent is ordered to pay the claimant damages in lieu of 1 weeks' notice, amounting **to £650**. This sum has been calculated using the claimant's gross pay, to reflect the likelihood that it will be taxable when they receive it.

Employment Judge Maidment

Date: 26 September 2023