



## EMPLOYMENT TRIBUNALS

### Claimant

(1) Miss M Jennings  
(2) Miss A Wagner  
(3) Mrs L Wagner

### Respondent

THE NEWROXYBAR Ltd

Heard at: Leeds by CVP On: 31 July 2023

Before: Employment Judge P Morgan

### Appearances

For the First Claimant:	In person
For the Second Claimant:	In person
For the Third Claimant:	In person
For the Respondent:	Mr C Peel (Legal Representative)

## JUDGMENT

1. The First Claimant's complaint of unauthorised deductions from pay contrary to Part II Employment Rights Act 1996 is well-founded. The Respondent made an unauthorised deduction from the First Claimant's pay in respect of the wages due on 3 August 2022. The Respondent is ordered to pay to the First Claimant the gross sum of **£441.60**.
2. The Second Claimant's complaint of unauthorised deductions from pay contrary to Part II Employment Rights Act 1996 is well-founded. The Respondent made an unauthorised deduction from the Second Claimant's pay in respect of the wages due on 3 August 2022. The Respondent is ordered to pay to the Second Claimant the gross sum of **£264**.
3. The Third Claimant's complaint of unauthorised deductions from pay contrary to Part II Employment Rights Act 1996 is well-founded. The Respondent made an unauthorised deduction from the Third Claimant's pay in respect of the wages due on 3 August 2022. The Respondent is ordered to pay to the Third Claimant the gross sum of **£480.77**.
4. The First Claimant's complaint that the Respondent failed to pay her for accrued but untaken annual leave when her employment terminated is well-founded. The Respondent is ordered to pay to the First Claimant the gross sum of **£310.50**.

5. The Second Claimant's complaint that the Respondent failed to pay her for accrued but untaken annual leave when her employment terminated is well-founded. The Respondent is ordered to pay to the Second Claimant the gross sum of **£252**.
6. The Third Claimant's complaint that the Respondent failed to pay her for accrued but untaken annual leave when her employment terminated is well-founded. The Respondent is ordered to pay to the Third Claimant the gross sum of **£245.31**.

**Employment Judge P Morgan  
31 July 2023**

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.