



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr W Farmer

**Respondents:** (1) The City Alehouse Group Limited (2) The Secretary of State for Business and Trade

**Heard at:** London South via CVP      **On:** 25 September 2023

**Before:** Employment Judge D Wright (Sitting Alone)

## **Representation**

Claimant: Did not attend, was not represented

First Respondent: Did not attend, was not represented

Second Respondent: Mr Soni, Lay Representative

# JUDGMENT

1. The Claimant was not an employee of the First Respondent within the meaning of section 230 of the Employment Rights Act 1996.
2. The Claimant's claims for redundancy pay, notice pay, and holiday pay are not well founded and are dismissed.

Employment Judge **D Wright**

Date **25/09/2023**

JUDGMENT SENT TO THE PARTIES ON  
**26/09/2023**

.....  
FOR THE TRIBUNAL OFFICE

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## **Public access to employment tribunal decisions**

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**Case Number: 2302962/2022**

tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.