



EMPLOYMENT TRIBUNALS

Claimant: Mrs J Cuff

Respondent: The Eye Site (Brierfield) Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The title is amended to The Eye Site (Brierfield) Limited to reflect the correct title of the respondent.
2. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant :
 - 2.1 the gross sum of **£1,512** (wages owed from 6 March – 14 April 2023) AND
 - 2.2 unpaid statutory pay (from 17 April- 14 June 2023); 9 weeks minus 3 days waiting period at £109.40 per week = **£875.20**.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of **£252**. This has been calculated using gross pay to reflect the likelihood that the claimant will have to pay tax on it as "Post Employment Notice Pay".
4. The respondent has failed to pay the claimant's 4.5 days accrued but untaken annual leave entitlement and is ordered to pay the claimant the sum of **£378**.

Employment Judge Cookson

Date: 21 September 2023

Case No:2406215/2023

JUDGMENT SENT TO THE PARTIES ON

26 September 2023

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990 ARTICLE 12

Case number: **2406215/2023**

Name of case: **Mrs J Cuff** v **The Eye Site (Brierfield)
Limited**

Interest is payable when an Employment Tribunal makes an award or determination requiring one party to proceedings to pay a sum of money to another party, apart from sums representing costs or expenses.

No interest is payable if the sum is paid in full within 14 days after the date the Tribunal sent the written record of the decision to the parties. The date the Tribunal sent the written record of the decision to the parties is called **the relevant decision day**.

Interest starts to accrue from the day immediately after the relevant decision day. That is called **the calculation day**.

The rate of interest payable is the rate specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as **the stipulated rate of interest**.

The Secretary of the Tribunal is required to give you notice of **the relevant decision day**, **the calculation day**, and **the stipulated rate of interest** in your case. They are as follows:

the relevant decision day in this case is: 26 September 2023

the calculation day in this case is: 27 September 023

the stipulated rate of interest is: **8% per annum.**

For the Employment Tribunal Office