



# EMPLOYMENT TRIBUNALS

**Claimant:** First Choice Mini Bus Services Limited

**Respondent:** Hallmark Connections Limited

**Heard at:** Watford

**On:** 3-5 July 2023

**Before:** Employment Judge Bansal  
Members – Mrs A Brosnan & Mrs C Baggs

## Representation

**Claimant:** Mrs Evans Jarvis (Solicitor)

**Respondent:** Mr Beaton (Counsel)

# JUDGMENT

The unanimous judgment of the Tribunal is that the Claimant's claim was not presented in time despite being reasonably practicable to do so and dismissed.

**Employment Judge Bansal  
Date 26 September 2023**

**JUDGMENT SENT TO THE PARTIES ON  
26 September 2023**

**FOR THE TRIBUNAL OFFICE**

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.