



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**  
**Mrs K. Couch**

and

**Respondent**  
**Mrs Shan Spencer t/a the Old Inn**

**Held at: Exeter by Video**  
**Before: Employment Judge Smail**

**On: 11 September 2023**

## Appearances

**Claimant:** In Person

**Respondent:** In Person

## CONSENT JUDGMENT

1. The Respondent agrees to pay the Claimant £555 by 30 September 2023 in respect of failing to issue an updated statement of conditions of employment in writing.
2. The Respondent agrees to pay the Claimant the equivalent of 3% gross employer pension contributions for the period from 1 September 2019 to the termination of her employment on 20 January 2023. The Respondent will submit a calculation for agreement by 25 September 2023 and will pay the agreed sum to the Claimant by 30 September 2023.
3. All payments will be by way of electronic transfer into the Claimant's bank account.
4. Save as aforesaid, the Claimant's claims are dismissed.

Employment Judge Smail  
Date: 11 September 2023

Judgment sent to the Parties: 26 September 2023

For the Tribunal Office