



EMPLOYMENT TRIBUNALS

Claimant: MR STANLEY MORGAN

Respondent: DHL SERVICES LIMITED

JUDGMENT

Heard at: In person, Birmingham **On:** 19, 20, 21 and 22 September 2023

Before: Employment Judge N. Clarke
Dr M. Stewart
Mr R. Virdee

Appearances

For the Claimant: Mr Morgan, on his own behalf
For the Respondent: Ms B. Davies, Counsel

1. The claims for direct disability, direct race and discrimination arising from disability are not upheld.
2. The claim for a failure to make reasonable adjustments is upheld.
3. On the reasonable adjustment claim, the Tribunal awards £11,685.83 (£387.72 financial losses with £24.69 interest and £10,000 injury to feelings with £1,273.42 interest)

Employment Judge Clarke
28 September 2023